Dear Colleague

Following the Nurse Recruitment and Retention Convention *Facing The Future* was published and distributed. Malcolm Chisholm, Minister for Health and Community Care, is taking a personal interest and is chairing the Implementation Group.

I am writing to follow up on one of the key action points ‘the creation of eighteen more Consultant Nurse/Midwife posts in Scotland by NHS Boards and Trusts’. The Implementation Group will be monitoring progress against this target.

Guidance on the Consultant Nurse/Midwife role and appointment process ([NHS HDL(2001)52](#)) has been developed in collaboration with Directors of Nursing and others. A copy of these Guidelines is enclosed with this letter. I also attach detail on the initial 13 posts already created in Scotland.

The Consultant Nurse/Midwife role offers a real opportunity for NHS Boards and Trusts to respond to the challenges of meeting the diverse health care needs of their local population and when services are being developed or redesigned.

I would encourage you to consider introducing Nurse/Midwife Consultants in your NHS Board/Trust. If you wish any assistance please do not hesitate to contact Theresa Fyffe.

Yours sincerely

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Chief Nursing Officer
1. **Mrs Ann Holmes – Consultant Midwife**  
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   Greater Glasgow Health Board  
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2. **Dr Joanne Booth – Nurse Consultant – Services for Older People**  
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10. Alison Craig – Nurse Consultant – Family Planning and Sexual Health
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11. Lisa McNay - Nurse Consultant – People with Enduring Mental Health Difficulties
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