



Dear Colleague

£500 COVID PAYMENT: HARD FM STAFF

1. [PCS\(COV\)2020/1](#) confirmed that staff working in PPP/PFI hospitals covered by the Two Tier Agreement would receive the pro rata £500 thank you payment. The Two Tier Agreement covers staff providing soft facilities management services. However questions have since been raised about whether the payment should be made to hard facilities management staff who fall outside the Two Tier Agreement.
2. Following further discussion it has been agreed that the payment can be extended to hard facilities management staff working in PPP/PFI facilities where those staff work exclusively for the NHS and are on Agenda for Change terms and conditions.

Action

3. NHS Boards and Special Health Boards should liaise with private providers to facilitate the payment on the basis set out above.
4. This circular is available online at www.publications.scot.nhs.uk.

Yours sincerely

LAURA ZEBALLOS
Acting Deputy Director
Health Workforce
Pay, Practice and Partnership Division

24 March 2021

Addressees

For action

Chief Executives,
Directors of Finance,
Directors of Human Resources:
NHS Boards and Special Health
Boards, NHS National Services
Scotland (Common Services
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For information

Members, Scottish Partnership
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**NATIONAL HEALTH SERVICE
APPROVAL OF REMUNERATION AND CONDITIONS OF SERVICE**

In accordance with regulations 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991/537) the remuneration and conditions of service set out in the attached Scottish Government Health Workforce Directorate circular of 24 March 2021 – PCS(COV)2021/3 – in respect of extending the £500 pro rata one off payment to hard facilities management staff outwith the Two Tier Agreement on the basis set out above are hereby approved for the purposes of the said Regulations.

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24 March 2021