

Directorate of Primary Care  
General Practice Division



Chief Executives NHS Boards  
GP Practices

20 August 2021

Dear Colleagues,

### **GMS uplift 2021/22**

1. I write to confirm the details of the uplift being applied to the GMS contract for the financial year 2021/22. The uplift will be applied to the PMS Allocation to follow in September.
2. Having given very careful consideration to the recommendations of the Review Body on Doctors' and Dentists' Remuneration (DDRB), and the wider position on public sector pay policy including recently announced NHS pay settlement, Scottish Ministers have decided to uplift GP pay net of expenses by 3%.
3. This pay uplift will be accompanied by an increase of 4% for practice staff pay backdated to 1 April 2021. This is in line with wider Agenda for Change uplifts but for the avoidance of doubt I should confirm that GP practice staff are not included in Agenda for Change Staff groups. Scottish Government would advise all practices to apply this uplift to staff pay unless there are extenuating circumstances, for example staff have received pay uplifts greater than the Agenda for Change uplifts since April 2021.
4. GP practices are reminded that GMS contracts and PMS agreements require salaried GPs to be on terms no less favourable than the model Salaried GP contract. This includes pay uplifts each year consistent with the Scottish Government's decision on the pay of general practitioners, which is 3% this year.
5. There is also an uplift of 1.9%, according to the CPI inflation measure, for non-staff expenses.

6. This represents a 3.8% uplift to the Global Sum and to the Income & Expenses Guarantee which will be paid as a straight increase to all practices with no recycling.
7. In addition there will be a further £2.1 million added to the Global Sum for the cost of population growth in 2020/21.
8. I can therefore confirm that for the financial year of 2021/22 the Global Sum and Income & Expenses Guarantee will be uplifted by a total of £27.5 million. This equates to an increase of 3.6% of the total value of the contract in 2020/21.

**Action**

9. I would be grateful if this is brought to the attention of GP practices.

Yours sincerely,

A handwritten signature in black ink that reads "Naureen" followed by a stylized circular flourish.

Naureen Ahmad  
Deputy Director and Head of GP Contract Division