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Dear Colleagues

NHS HEALTH BOARDS AND SPECIAL HEALTH BOARDS

Remuneration Increase 2022-23: Chairs And Non-Executive Members

1. I am writing to advise you of the revised annual rates of remuneration payable to Chairs and other Non-Executive members of Health Boards, Special Health Boards and Healthcare Improvement Scotland. Other Health Bodies will be advised separately by their Scottish Government Sponsor Teams.

Background

2. The revised rates reflect a £1.92 increase (the maximum increase that can be applied to Daily Fees over £154), in accordance with the [Public Sector Pay Policy](#) for 2022-23 and are set out in the table overleaf.

3. Please note that this replaces the information contained in [DL\(2021\)45](#).

Changes to taxable expenses for Chairs and Board Members

4. The UK Government changed the HMRC rules on taxable expenses for Chairs and Board Members in April 2019 and this information can be found in [DL\(2019\)20](#). It reminds Public Bodies that they can cover the cost of travel and subsistence expenses of Chairs and Members by “grossing up” payments for expenses.

DL(2023)02

17 January 2023

Addresses

For action
NHS Finance Directors
NHS Board Secretaries

For information
NHS Chief Executives
NHS Chairs

Enquiries to:
Office of the Chief
Executive NHS Scotland
Area 2E(N)
St Andrew's House
Regent Road
Edinburgh EH1 3DG

E-mail: ocenhs@gov.scot



Action

5. The revised rates are payable from 1 April 2022.

Yours sincerely



Richard McCallum
Director of Health Finance and Governance

REVISED RATES OF REMUNERATION FOR CHAIRS AND NON-EXECUTIVE MEMBERS OF NHS BOARDS AND SPECIAL HEALTH BOARDS

The rates apply from 1 April 2022

NHS Chairs (remuneration is based on a time commitment of 156 days per year or 3 days per week)				
Board Type	2021/22 Salary	Increase	2022/23 Salary	2022/23 Daily rate
Mainland - GGC and Lothian	£ 44,533	£ 1.92	£ 44,833	£ 287.39
Mainland - Grampian, Lanarkshire and Tayside	£ 35,489	£ 1.92	£ 35,790	£ 229.42
Mainland - A&A, Borders, D&G, Fife, FV and Highland	£ 33,052	£ 1.92	£ 33,351	£ 213.79
Islands - Orkney, Shetland and WI	£ 30,617	£ 1.92	£ 30,916	£ 198.18
National Boards - GJF, NHS 24, NES, PHS, NSS, SAS and SH	£ 27,830	£ 1.92	£ 28,128	£ 180.31
Healthcare Improvement Scotland * based on a daily rate		£ 1.92		£ 180.31

Non-Executive Board Members (remuneration is based on a time commitment of 52 days per year or an average of 8 hours per week)				
Board Type	2021/22 Salary	Increase	2022/23 Salary	2022/23 Daily rate
Mainland - All	£ 8,930	£ 1.92	£ 9,030	£ 173.66
Islands - Orkney, Shetland and WI	£ 8,176	£ 1.92	£ 8,276	£ 159.15
National Boards - GJF, NHS 24, NES, PHS, NSS, SAS and SH	£ 8,930	£ 1.92	£ 9,030	£ 173.66
Healthcare Improvement Scotland * based on a daily rate		£ 1.92	N/A	£ 173.66

6.10 The maximum increase that can be applied to Daily Fees below £154 is £2.69 per day. The maximum increase that can be applied to Daily Fees over £154 is £1.92 per day. These increases are based on the basic awards of £700 and £500 set out in the staff pay policy.