

The Scottish Government
Health Workforce and Performance Directorate
Pay and Terms and Conditions of Service Division



Dear Colleague

**PAY AND CONDITIONS OF SERVICE FOR DENTAL
PUBLIC HEALTH, COMMUNITY DENTAL STAFF AND
SALARIED GENERAL DENTAL PRACTITIONERS**

This note is to clarify which training grades and salary scales are being referred to in paragraph 1, Appendix B of NHS Circular PCS(DD)2010/6. This is a name change only and there is no change to the rates of pay. For ease, a replacement Appendix B – page 1 is attached.

Details of Name Changes

Training Grade GPT1 (VT)

(Vocational Training (VT) and General Professional Training (GPT) in the first and second years after qualification) - **to be replaced with:**

Training Grade DF1

(Vocational Training (VT) or Dental Foundation Year 1)

GPT 2 - to be replaced with:

Training Grade DF2

(Dental Foundation Year 2)

Action

NHSScotland Boards are asked to associate this note with the appropriate circular for future reference.

Yours sincerely

JOHN COWIE
Deputy Director for Health Workforce and
Performance Directorate

28 July 2011

Addressees

For action

Chief Executives, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency)
Directors of Finance, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency)
Directors of Human Resources, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency)

For information

Members, Scottish Partnership Forum
Members, Scottish Terms and Conditions Committee
Members, Scottish Workforce and Governance Group
Management Steering Group

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APPENDIX B

SALARIED PRIMARY AND COMMUNITY DENTAL CARE PRACTITIONERS

1. The new salary scales set out below supersede those set out in Appendix 1 to NHS Circular PCS(DD)2009/5

Grade	1 April 2009 Salary Scales £	1 April 2010 Salary Scales £
Training Grade DF1 (Vocational Training (VT) or Dental Foundation Year 1)	29,875	30,324
Training Grade DF2 (Dental Foundation Year 2)	32,503	32,991
BAND 1		
Dental Officer/ Salaried General Dental Practitioner	34,275 37,048 39,820 42,594 45,367 48,140 50,913* 53,686*	34,618 37,418 40,219 43,020 45,821 48,621 51,422* 54,223*
Advanced Practitioner Training Grade	37,048 39,820 42,594 45,367 48,140 50,913^ 53,686^	37,418 40,219 43,020 45,821 48,621 51,422^ 54,223^
BAND 2		
Senior Dental Officer/Senior Salaried General Dental Practitioner	48,978 52,855 56,731 60,608 64,484 65,339* 66,193*	49,468 53,383 57,298 61,214 65,129 65,992* 66,854*

* These points are linked to satisfactory annual performance through appraisal.

^To be used in exceptional circumstances at the discretion of the Clinical Director in circumstances where this is felt appropriate.