



## SCOTTISH EXECUTIVE

Health Department  
Human Resources Directorate

Dear Colleague

### **CLINICAL SCIENTISTS AND HOSPITAL OPTOMETRISTS**

#### **INCREASES TO NATIONAL SALARY SCALES FOR 2003/2004**

##### **Summary**

1. I am writing to inform you that the Management Side of the Scientific and Professional Staffs Whitley Council and representatives of Clinical Scientists and Hospital Optometrists have reached agreement on the issues listed above.

##### **Increases to National Salary Scales**

2. With effect from 1 April 2003, the national salary scales for Clinical Scientists and Hospital Optometrists will be increased by 3.225%.
3. Revised salary scales are set out in Appendices A and B attached to this letter.
4. Part-time staff shall be paid pro-rata.

23 June 2003

##### **Addressees**

###### For action

Chief Executives,  
NHSScotland Boards and  
Special Health Boards

Chief Executive, Common Services  
Agency

Chief Executive, State Hospital

Chief Executives, NHSScotland Trusts

###### For information

Chief Executive, Health Education  
Board for Scotland  
Executive Director, NHS Education  
for Scotland  
Members, Scottish Partnership Forum  
Members, HR Forum

##### **Enquiries to:**

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### **Scottish Ministers' Approval**

5. Employers should implement this agreement, which has been approved by Scottish Ministers under Regulation 2 and Regulation 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (SI 1991 No 537). A copy of the formal approval is attached.

### **Action**

6. NHS Boards, Special Health Boards and NHSScotland Trusts who employ staff on national contractual arrangements should:

- i. Ensure that the necessary arrangements are made as soon as possible to pay national salaries effective from 1 April 2003;
- ii. Notify Scottish Public Pensions Agency of any increase in pensionable remuneration and contributions arising from the payment of arrears to former employees.

### **Enquiries**

7. Employees should direct their personal enquiries to their employing NHS Board, Special Health Board or NHSScotland Trust.

8. Employers are asked to make their own arrangements for obtaining any additional copies of this Circular. This Circular can also be viewed on <http://www.show.scot.nhs.uk/sehd/pcs.asp>.

9. Copies of previous Pay Circulars from 2000 may also be obtained on the above website.

### **Destruction Date**

10. This Circular need not be retained more than 4 years after issue.

Yours sincerely

MIKE PALMER  
Assistant Director of Human Resources (Workforce and Policy)

**APPENDIX A**

**CLINICAL SCIENTISTS  
SALARIES WITH EFFECT FROM 1 APRIL 2003**

<b>Spine Point</b>	<b>£ pa</b>		<b>£ pa</b>		<b>£ pa</b>		<b>£ pa</b>
01	16,302		G 16,302				
02	16,954		R 16,954				
03	17,629		A 17,629				
04	18,334		D 18,334				
05	19,069		E 19,069				
06	19,835		19,835				
07	20,622	A	20,622				
08	21,451			G	21,451		
09	22,307			R	22,307		
10	23,199			A	23,199		
11	24,128			D	24,128		
12	25,092			E	25,092		
13	26,097				26,097		
14	27,141			B	27,141	Individual posts in Grade B	
15	28,224				28,224	will be assigned a personal	
16	29,355				29,355	payscale of three consecutive	
17	30,530				30,530	Points within the range 08 to	
18	31,748				31,748	24 on the spine	
19	33,021				33,021		
20	34,342				34,342		
21	35,715				35,715		
22	37,142				37,142		
23	38,628				38,628	G	38,628
24	40,174				40,174	R	40,174
25	41,780					A	41,780
26	43,453					D	43,453
27	45,192					E	45,192
28	46,999						46,999
29	48,876					C	48,876
30	50,833						50,833
31	52,867						52,867
32	54,983						*54,983
33	57,183						*57,183
34	59,469						*59,469
35	61,850						*61,850
36	64,322						*64,322

Spine points marked \* are for use only when salary scales have been advanced in accordance with paragraph 9.3 in Appendix B of Advance Letter (SP) 1/90. Pay rates should be applied pro rata to sessional staff under Appendix D to Advance Letter (SP) 2/84.

**APPENDIX B**

**HOSPITAL OPTOMETRISTS  
SALARIES WITH EFFECT FROM 1 APRIL 2003**

Pre-Registration: £10,199

Spine Point	£ pa		£ pa		£ pa		£ pa
01	16,302		G	16,302			
02	16,954		R	16,954			
03	17,629		A	17,629			
04	18,334		D	18,334			
05	19,069		E	19,069			
06	19,835			19,835			
07	20,622	A		20,622			
08	21,451				G	21,451	
09	22,307				R	22,307	
10	23,199				A	23,199	
11	24,128				D	24,128	
12	25,092				E	25,092	
13	26,097					26,097	
14	27,141				B	27,141	Individual posts in Grade B
15	28,224					28,224	will be assigned a personal
16	29,355					29,355	payscale of three consecutive
17	30,530					30,530	points within the range 08 to
18	31,748					31,748	24 on the spine
19	33,021					33,021	
20	34,342					34,342	
21	35,715					35,715	
22	37,142					37,142	
23	38,628					38,628	G 38,628
24	40,174					40,174	R 40,174
25	41,780						A 41,780
26	43,453						D 43,453
27	45,192						E 45,192
28	46,999						46,999
29	48,876						C 48,876
30	50,833						50,833
31	52,867						52,867
32	54,983						*54,983
33	57,183						*57,183
34	59,469						*59,469
35	61,850						*61,850
36	64,322						*64,322

Spine points marked \* are for use only when salary scales have been advanced in accordance with paragraph 9.3 in Appendix B of Advance Letter (OP) 1/90. Pay rates should be applied pro rata to sessional staff under Appendix B to Advance Letter (OP) 1/90.