



SCOTTISH EXECUTIVE

Health Department
Human Resources Directorate

19 June 2003

Dear Colleague

CLINICAL PSYCHOLOGISTS, TRAINEE CLINICAL PSYCHOLOGISTS, ASSISTANT PSYCHOLOGISTS, CHILD PSYCHOTHERAPISTS, TRAINEE CHILD PSYCHOTHERAPISTS AND ASSISTANT PSYCHOTHERAPISTS (CHILD)

- A. Increases to National Salary Scales for 2003-04**
B. Regional Secure Unit Allowance

1. I am writing to inform you that the Management Side of the Scientific and Professional Staffs Whitley Council and representatives of clinical psychology and child psychotherapy staff have reached agreement on the issues listed above.

2. The details of the agreements are as follows.

- A. Increases to National Salary Scales for 2003-04**

3. With effect from 1 April 2003, national salary scales for the above grades will be increased by 3.225%.

3.1 Revised salary scales are set out in Appendices A and B attached to this letter.

3.2 Part-time staff shall be paid pro-rata

- B. Regional Secure Unit Allowance**

4. The Regional Secure Unit allowance has been increased from 1 April 2003 to £1,214. The revised rates are set out in Appendix C attached to this letter.

Addressees

For action

Chief Executives, NHSScotland
Boards and
Special Health Boards

Chief Executive, Common
Services Agency

Chief Executive, State Hospital

Chief Executives, NHSScotland
Trusts

For information

Chief Executive, Health Education
Board for Scotland

Executive Director, NHS
Education for Scotland

Members, Scottish Partnership
Forum
Members, HR Forum

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Scottish Ministers Approval

5. Employers should implement this agreement, which has been approved by the Scottish Ministers, under Regulation 2 and Regulation 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (SI 1991 No 537). A copy of the formal approval is attached.

Action

6. NHS Boards, Special Health Boards and NHSScotland Trusts who employ staff on national contracts should:

- ii. Ensure that the necessary arrangements are made as soon as possible to pay the national salaries effective from 1 April 2003;
- ii. Notify Scottish Public Pensions Agency of any increase in pensionable remuneration and contributions arising from the payment of arrears to former employees.

Enquiries

7. Employees should direct their personal enquiries to their employing NHS Board, Special Health Board or NHSScotland Trust.

8. Employers are asked to make their own arrangements for obtaining any additional copies of this Circular.

9. This Circular can also be viewed on <http://www.show.scot.nhs.uk/sehd/pcs.asp>.

10. Copies of previous Pay Circulars from 2000 may also be obtained on the above website.

Destruction Date

11. This Circular need not be retained more than 4 years after issue.

Yours sincerely

MIKE PALMER
Assistant Director of Human Resources (Policy)

APPENDIX A

**ASSISTANT PSYCHOLOGISTS, TRAINEE CLINICAL PSYCHOLOGISTS AND
CLINICAL PSYCHOLOGISTS:
SALARIES WITH EFFECT FROM 1 APRIL 2003**

Spine Point	Assistant Psychologist	Trainee Clinical Psychologist	Clinical Psychologist Grade A	Clinical Psychologist Grade B
13	13,397	13,397		
14	13,930	13,930		
15	14,490	14,490		
16	15,069	15,069		
17	15,675		15,675	
18	16,302		16,302	
19	16,954		16,954	
20	17,629		17,629	
21	18,334		18,334	
22	19,069		19,069	
23	19,835		19,835	
24	20,622		20,622	
25	21,451		21,451	
26	22,307		22,307	
27	23,199		23,199	
28	24,128		24,128	
29	25,092		25,092	
30	26,097		26,097	
31	27,141		27,141	
32	28,224		28,224	
33	29,355		29,355	
34	30,530		30,530	
35	31,748		31,748	
36	33,021		33,021	
37	34,342		34,342	
38	35,715		35,715	
39	37,142		37,142	
40	38,628		38,628	38,628
41	40,174		40,174	40,174
42	41,780			41,780
43	43,453			43,453
44	45,192			45,192
45	46,999			46,999
46	48,876			48,876
47	50,833			50,833
48	52,867			52,867
49	54,983			*54,983
50	57,183			*57,183
51	59,469			*59,469
52	61,850			*61,850
53	64,322			*64,322

Spine points marked * are for use only when salary scales have been advanced in accordance with paragraph 9.4 of Appendix D of Advance Letter (SP)4/92. All these pay rates should be applied pro rata to sessional staff under Appendix D to Advance Letter (SP)2/84.

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APPENDIX B

**ASSISTANT PSYCHOTHERAPISTS (CHILD), TRAINEE CHILD PSYCHOTHERAPISTS
AND CHILD PSYCHOTHERAPISTS
SALARIES WITH EFFECT FROM 1 APRIL 2003**

Spine Point	Assistant Psychotherapist (Child)	Child Psychotherapist	Psychotherapist Grade A	Psychotherapist Grade B
17	15,675	15,675		
18	16,302	16,302		
19	16,954	16,954		
20	17,629		17,629	
21	18,334		18,334	
22	19,069		19,069	
23	19,835		19,835	
24	20,622		20,622	
25	21,451		21,451	
26	22,307		22,307	
27	23,199		23,199	
28	24,128		24,128	
29	25,092		25,092	Individual posts in
30	26,097		26,097	Grade A will be
31	27,141		27,141	assigned a personal
32	28,224		28,224	payscale of three
33	29,355		29,355	Consecutive points
34	30,530		30,530	within the range
35	31,748		31,748	25 to 41 on the
36	33,021		33,021	Spine
37	34,342		34,342	
38	35,715		35,715	
39	37,142		37,142	
40	38,628		38,628	38,628
41	40,174		40,174	40,174
42	41,780			41,780
43	43,453			43,453
44	45,192			45,192
45	46,999			46,999
46	48,876			48,876
47	50,833			50,833
48	52,867			52,867
49	54,983			*54,983
50	57,183			*57,183
51	59,469			*59,469
52	61,850			*61,850
53	64,322			*64,322

Spine points marked * are for use only when salary scales have been advanced in accordance with paragraph 8.4 of Appendix A of Advance Letter (SP)6/91. All these pay rates should be applied pro rata to sessional staff under Appendix D to Advance Letter (SP)2/84.

APPENDIX C

**SPECIAL ALLOWANCE FOR CLINICAL PSYCHOLOGISTS AND CHILD
PSYCHOTHERAPISTS EMPLOYED IN REGIONAL SECURE UNITS**

With effect from 1 April 2003 the Regional Secure Unit allowance payable to staff is increased from £1,176 to £1,214.

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