



SCOTTISH EXECUTIVE

Health Department
Human Resources Directorate

Dear Colleague

PROFESSIONAL AND TECHNICAL STAFFS B (PTB) WHITLEY COUNCIL

**(MEDICAL TECHNICAL OFFICER AND ASSISTANT
TECHNICAL OFFICER GRADES; MEDICAL
LABORATORY SCIENTIFIC OFFICER, AND
PATHOLOGY SUPPORT GRADES; DENTAL
AUXILIARY GRADES; ESTATE OFFICER GRADES)**

PROFESSIONAL AND TECHNICAL STAFFS B (PTB) PAY FOR 2003/2004.

- **Increases to National Salary Scales for 2003/2004**
- **Increases in Emergency Duty Payments**

Summary

1. I am writing to inform you that the Professional and Technical Staffs B (PTB) Whitley Council has reached agreement on the items listed above. An agreement has been reached on increases to national salary scales for the year 2003/2004.

2. Details of this agreement are set out below.

National Pay Rates for Professional and Technical Staffs B (PTB) for 2003/2004.

3. With effect from 1 April 2003 national salary scales for the grades listed above will be increased by 3.225%.

4. The new rates are set out in the revised Appendix A and of the Professional and Technical Staffs B (PTB) Council Handbook (the Handbook).

4.1 Part-time staff shall be paid pro-rata.

30 June 2003

Addresses

For action

Chief Executives NHSScotland
Boards and Special Health Boards

Chief Executive, Common Services
Agency

Chief Executive, State Hospital

Chief Executives, NHSScotland
Trusts

For information

Chief Executive, Health Education
Board for Scotland

Executive Director, NHSEducation
for Scotland

Members: Scottish Partnership Forum
Members, HR Forum

Enquiries to:

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Directorate of Human Resources
Scottish Executive Health Department
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Increases in Emergency Duty Payments

5. Emergency duty payments (standby, on-call and calls) will be increased by 3.225% with effect from 1 April 2003. The revised rates are set out in the attached replacement page for Appendix B.

Enhancements

6. Overtime and similar enhancements which are calculated by reference to basic pay rates shall be calculated by reference to the revised national salary scales..

Scottish Ministers' Approval

7. Employers should implement this agreement, which has been approved by Scottish Ministers under Regulation 2 and Regulation 3 of the National Health Service (Remuneration and Conditions of Service)(Scotland) Regulations 1991 (SI 1991 no 537). A copy of the formal approval is attached.

Action

8. NHS Boards, Special Health Boards and NHSScotland Trusts who employ staff on national contracts should:
- i Ensure that the necessary arrangements are made as soon as possible to pay the national pay rates effective from 1 April 2003; and
 - ii Notify Scottish Public Pensions Agency of any increase in pensionable remuneration and contributions arising from the payment of arrears to former employees.
9. The replacement pages form Amendment Number 14 to the Professional and Technical Staffs B Council Handbook.

Enquiries

10. Employees should direct their personal enquiries to their employing NHS Board, Special Health Board or NHSScotland Trust.

Further Copies

11. Employers are asked to make their own arrangements for obtaining any additional copies of this Circular. This Circular can also be viewed on <http://www.show.scot.nhs.uk/sehd/pcs.asp>.

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12. Copies of previous pay circulars from 2000 may also be obtained on the above website.

Destruction Date

13. This Circular need not be retained more than 4 years after issue.

Yours sincerely

MIKE PALMER
Assistant Director of Human Resources (Workforce and Policy)

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APPENDIX A
SHEET 1

ESTATE OFFICERS (EOs)
PAY SCALES WITH EFFECT FROM 1 APRIL 2003

		TRAINEE	EO 1	EO 2	EO 3	EO 4	EO 5	EO 6
		F850	F860	W870	W880	F890	F900	F910
			*F861	*W871	*W881	*F891	*F901	*F911
			*F862	*W872	*W882	*F892	*F902	
SPINE POINT	£	£	*F863	*W873	*W883	*F893	*F903	*F913
05	10,199	10,199						
06	10,512	10,512						
07	10,845	10,845						
08	11,194	11,194						
09	11,564	11,564						
10	11,958	11,958						
11	12,415	12,415						
12	12,884	12,884						
13	13,397	13,397						
14	13,930	13,930						
15	14,490	14,490	14,490					
16	15,069	15,069	15,069					
17	15,675	15,675	15,675					
18	16,302	16,302	16,302					
19	16,954	16,954	16,954					
20	17,629	17,629	17,629					
21	18,334	18,334	18,334					
22	19,069		*19,069	19,069				
23	19,835		*19,835	19,835				
24	20,622		*20,622	20,622				
25	21,451			21,451				
26	22,307			22,307				
27	23,199			23,199				
28	24,128			*24,128	24,128			
29	25,092			*25,092	25,092			
30	26,097			*26,097	26,097			
31	27,141				27,141			
32	28,224				28,224			
33	29,355				*29,355	29,355		
34	30,530				*30,530	30,530		
35	31,748				*31,748	31,748		
36	33,021					33,021		
37	34,342					*34,342	34,342	
38	35,715					*35,715	35,715	
39	37,142					*37,142	37,142	
40	38,628						38,628	
41	40,174						*40,174	40,174
42	41,780						*41,780	41,780
43	43,453						*43,453	43,453
44	45,192							45,192
45	46,999							*46,999
46	48,876							*48,876
47	50,833							*50,833

Pay points and codes marked * are for use only when pay scales have been advanced in accordance with relevant paragraphs of the Handbook

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MEDICAL TECHNICAL OFFICERS (MTOs)
PAY SCALES WITH EFFECT FROM 1 APRIL 2003

		TRAINEE	MT0 1	MT0 2	MT0 3	MT0 4	MT0 5
SPINE POINT	£	F100	F105 *F106 *F107 *F108	F110 *F111 *F112 *F113	W115 *W116 *W117 *W118	W120 *W121 *W122 *W123	F125 *F126 *F127 *F128
00	8,839						
01	9,090						
02	9,348						
03	9,619	9,619					
04	9,899	9,899					
05	10,199	10,199					
06	10,512	10,512					
07	10,845	10,845					
08	11,194	11,194					
09	11,564	11,564					
10	11,958						
11	12,415		12,415				
12	12,884		12,884				
13	13,397		13,397				
14	13,930		13,930				
15	14,490		14,490				
16	15,069		15,069	15,069			
17	15,675		*15,675	15,675			
18	16,302		*16,302	16,302			
19	16,954		*16,954	16,954			
20	17,629			17,629			
21	18,334			18,334			
22	19,069			19,069			
23	19,835			*19,835	19,835		
24	20,622			*20,622	20,622		
25	21,451			*21,451	21,451		
26	22,307				22,307		
27	23,199				23,199	23,199	
28	24,128				*24,128	24,128	
29	25,092				*25,092	25,092	
30	26,097				*26,097	26,097	
31	27,141					27,141	
32	28,224					*28,224	28,224
33	29,355					*29,355	29,355
34	30,530					*30,530	30,530
35	31,748						31,748
36	33,021						33,021
37	34,342						*34,342
38	35,715						*35,715
39	37,142						*37,142

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ASSISTANT TECHNICAL OFFICERS (ATOs)
PAY SCALES WITH EFFECT FROM 1 APRIL 2003

		ATO	SENIOR ATO
SPINE POINT	£	F150 *F151 *F152 *F153	F155 *F156 *F157 *F158
05	10,316 ¹	10,316	
06	10,512	10,512	
07	10,845	10,845	
08	11,194	11,194	
09	11,564	11,564	
10	11,958	11,958	11,958
11	12,415	*12,415	12,415
12	12,884	*12,884	12,884
13	13,397	*13,397	13,397
14	13,930		13,930
15	14,490		*14,490
16	15,069		*15,069
17	15,675		*15,675

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¹ In accordance with HDL(2003)15 – NHS Scotland Low Pay Agreement
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MEDICAL LABORATORY SCIENTIFIC OFFICER (MLSO)
PAY SCALES WITH EFFECT FROM 1 APRIL 2003

		TRAINEE	MLS01	MLS02	MLS03	MLS04	Advanced Practitioner
SPINE POINT	£ pa	F750	F751	W756	F761	F766	F795
			*F752	*W757	*F762	*F767	*F796
			*F753	*W758	*F763	*F768	*F797
			*F754	*W759	*F764	*F769	*F798
10	11,958	11,958					
11	12,415	12,415					
12	12,884	12,884					
13	13,397	13,397					
14	13,930						
15	14,490						
16	15,069						
17	15,675						
18	16,302		16,302				
19	16,954		16,954				
20	17,629		17,629				
21	18,334		18,334				
22	19,069		19,069				
23	19,835		19,835				
24	20,622		*20,622	20,622			
25	21,451		*21,451	21,451			
26	22,307		*22,307	22,307			
27	23,199			23,199			
28	24,128			24,128			
29	25,092			25,092			
30	26,097			26,097	26,097		
31	27,141			*27,141	27,141		
32	28,224			*28,224	28,224		
33	29,355			*29,355	29,355		
34	30,530				*30,530	30,530	
35	31,748				*31,748	31,748	
36	33,021				*33,021	33,021	
37	34,342					34,342	
38	35,715					*35,715	
39	37,142					*37,142	
40	38,628					*38,628	38,628
41	40,174						40,174
42	41,780						41,780
43	43,453						43,453
44	45,192						45,192
45	46,999						*46,999
46	48,876						*48,876
47	50,833						*50,833

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**PATHOLOGY SUPPORT GRADES
PAY SCALES WITH EFFECT FROM 1 APRIL 2003**

		MEDICAL LABORATORY ASSISTANT	TRAINEE CYTOLOGY SCREENER	CYTOLOGY SCREENER
Spine Point	£ pa	F771 *F772 *F773 *F774	F780	F781 *F782 *F783
05	10,316 ²	10,316		
06	10,512	10,512	10,512	
07	10,845	10,845	10,845	
08	11,194	11,194		
09	11,564	11,564		
10	11,958	11,958		
11	12,415	*12,415		12,415
12	12,884	*12,884		12,884
13	13,397	*13,397		13,397
14	13,930			13,930
15	14,490			14,490
16	15,069			15,069
17	15,675			15,675
18	16,302			16,302
19	16,954			*16,954
20	17,629			*17,629
21	18,334			*18,334

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² In accordance with HDL(2003)15 – NHS Scotland Low Pay Agreement
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APPENDIX B

EMERGENCY DUTY PAYMENTS
WITH EFFECT FROM 1 APRIL 2003

GRADES ELIGIBLE	RATES OF PAYMENT (£)	RATES OF PAYMENT (£)	RATES OF PAYMENT (£)
	STAND - BY	ON - CALL	CALLS
Under Paragraphs 4410 - 4412: Estate Officer Medical Technical Officer Assistant Technical Officer	12.42	8.90	Paragraph 4412 applies
Under Paragraphs 4420 - 4422: Medical Laboratory Scientific Officer	12.81	12.81	15.29

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**NATIONAL HEALTH SERVICE
APPROVAL OF REMUNERATION AND CONDITIONS OF SERVICE**

In accordance with Regulation 2 and Regulation 3 of the National Health Service (Remuneration and Conditions of Service)(Scotland) Regulations 1991 (SI 1991 No 537) the Remuneration and Conditions of Service set out in the attached Scottish Executive Health Department's letter of 30 June 2003, NHS Circular: PCS(PTB)2003/1 records an agreement negotiated in the Professional and Technical Staffs B (PTB) Council of the Whitley Councils for the Health Services (Great Britain) and is hereby approved for the purpose of the said Regulations.

MIKE PALMER
(A member of the staff of the Scottish
Ministers)
Assistant Director of Human Resources
(Workforce and Policy)

Scottish Executive
Health Department
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EDINBURGH
EH1 3DG
30 June 2003

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