



SCOTTISH EXECUTIVE

Health Department
Directorate of Human Resources

St Andrew's House
Regent Road
EDINBURGH
EH1 3DG

Dear Colleague

DOCTORS' AND DENTISTS' REVIEW BODY (DDR)
REPORT 2003: IMPLEMENTATION OF NEW RATES OF
FEES AND ALLOWANCES FOR GENERAL MEDICAL
PRACTITIONERS (GPs)

Summary

1. This letter notifies the levels of fees and allowances for which GPs may be eligible in 2003/04. The DDRB has recommended an overall increase of 3.225% in the fees and allowances, taking account of the increases that will be delivered by the new Seniority Payments. Setting seniority aside, the average uplift to all other fees and allowances is 2.85%.

Implementation

2. Annex B sets out the revised fees and allowances which will apply from 1 October 2003. Further details of arrears covering the period from 1 April to 30 September 2003 can be found in circular [PCA\(M\)\(2003\)20](#). These rates have been accepted by Scottish General Practitioners Committee. Late claims must attract the rate in force at the time services were provided.

3. The Common Services Agency should note the following points arising from recommendations included in the DDRB Report.

Inducement Payments

4. The inducement payment yardstick has been increased from £50,786 to £52,233 per annum from 1 April 2003.

31 October 2003

Addressees

For action:

Director of Practitioner Services,
Common Services Agency

For information:

Chief Executives of NHS Boards

Chief Executives of Primary Care
Trusts

Chief Executive,
Common Services Agency

General Medical Practitioners

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Our ref: 2MSB/003/002



Initial Practice Allowance (IPA)

5. After the first year, IPA Type 1 is calculated by comparison between the amounts shown in Paragraph 1/Schedule 1 of the SFA which is appropriate to the Total Reckonable Income (TRI) in the previous year. Since the "previous year" will not, in most cases, coincide with the year 2002/2003, a true comparison requires that fees and allowances payable under the provisions of the SFA and included in "TRI in the previous year" should where necessary be adjusted to 2002/2003 levels.

Superannuation

6. The current percentage deduction from Group 3 payment was announced in [NHS PCA\(M\)\(2000\)10](#). Any alterations will be notified separately.

Scottish Rural Practices Fund

7. The amount of the Scottish Rural Practices Fund for the financial year from 1 April 2003 will be £7,561,367.

Dispensing Payments

8. The latest dispensing fee scale was announced in [NHS PCA\(M\)\(2003\)3](#) with the fee scale for 1 April 2002 to 31 March 2003. Any alterations will be notified separately.

9. A determination of the changes to the SFA is included in this circular at Annex A and a copy of this amendment is attached at Annex B.

Action

10. The full list of payments in Paragraph 1/Schedule 1 of the SFA will be amended on the Scottish Health on the Web (SHOW) site and a copy is attached at Annex B. These rates are payable from 1 October 2003. Further details of arrears covering the period from 1 April to 30 September 2003 can be found in circular [PCA\(M\)\(2003\)20](#).

11. Primary Care Trusts/ NHS Boards are requested to bring this Circular to the attention of the GP practices in their area and to their Area Medical Committee for the attention of the Secretary of the GP Sub-Committee.

Yours sincerely



MIKE PALMER
Workforce and Policy Division

ANNEX A

AMENDMENT TO THE STATEMENT OF FEES AND ALLOWANCES SUPERANNUABLE REMUNERATION

Scottish Ministers, pursuant to regulation 35(1) of the National Health Service (General Medical Services) (Scotland) Regulations 1995, hereby determine that paragraph 1/schedule 1 of the Statement of Fees and Allowances as set out in Annex B shall take immediate effect.

PART 1 – List of fees and allowances: Paragraph 1/Schedule 1
(All rates are £s per year except where marked #)

Fee or Allowance	2002/03 rates	2003/2004 rates from 1 October 2003
1. Basic Practice Allowance:		
a. Maximum rate 1,200 or more patients	9,120	9,380
b. First 400 patients	3,800	3,908
c. Each successive patient up to and including 600	9.50	9.77
d. Each successive patient up to and including 800	7.60	7.82
e. Each successive patient up to and including 1000	5.70	5.86
f. Each successive patient up to and including 1200	3.80	3.91
2. Additions (full rate) to the basic practice allowance in respect of:		
(a) Practice in a Designated Area:		
Type 1	4,420	4,545
Type 2	6,740	6,930
(b) Seniority:		
First payment after 6 years: a total of	600	new rates will be notified separately
Second payment after 13 years: a total of	3,185	
Third payment after 19 years: a total of	6,785	
Fourth payment after 25 years: a total of	8,255	

PART 1 – List of fees and allowances: Paragraph 1/Schedule 1
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Fee or Allowance	2002/03 rates	2003/2004 rates From 1 October 2003
(C) Employment of an Assistant (full time)	7,900	8,125
or where the principal (or in a partnership all principals) receive(s) payment under item 2(a) above	11,060	11,375
3. Associate Allowance		
a. First year	33,020	34,085
b. Second year	34,605	35,720
c. Third year	36,190	37,360
d. Forth year	37,775	38,995
e. Fifth and subsequent years	39,360	40,630
4. Deprivation Payments		
a. For each patient attracting a UPA score of 50+	35.39	36.45
b. For each patient attracting a UPA score of 40-50	23.60	24.31
c. For each patient attracting a UPA score of 30-40	15.73	16.20
d. For each patient attracting a UPA score of 20-30	10.49	10.80
5. Standard Capitation Fees for patients aged:		
a. Under 65	19.50	20.05
b. 65-74	25.65	26.40
c. 75 and over	49.75	51.15
6. Child Health Surveillance Fee	14.10	14.50

PART 1 – List of fees and allowances: Paragraph 1/Schedule 1
(All rates are £s per year except where marked #)

Fee or Allowance	2002/03 rates	2003/2004 rates from 1 October 2003
7. Registration Fee #	8.60	8.85
8. GP's out-of-hour services: night payments		
a. Annual payment	2,630	2,705
b. Consultation Fee #	26.30	27.05
9. Target Payment for Childhood immunisations: (Maximum sums payable to a practitioner in a partnership with an average of 22 children aged 2 per practitioner)		
a. Higher Payment	2,865	2,940
b. Lower Payment	955	980
10. Target Payments for Pre-School Boosters: (Maximum sums payable to a practitioner in a partnership with an average of 22 children aged 5 per practitioner)		
a. Higher Payment	855	880
b. Lower Payment	285	293

PART 1 – List of fees and allowances: Paragraph 1/Schedule 1
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Fee or Allowance	2002/03 rates	2003/2004 rates from 1 October 2003
11. A fee for an item of service carried out for reasons of public policy:		
Vaccination and immunisation Fee A #	4.70	4.85
Fee B #	6.80	7.05
12. Target Payments for Cervical Cytology (maximum sums payable to a practitioner in a partnership with an average of 430 eligible woman aged 21-60 per practitioner):		
a. Higher Payment	3,180	3,270
b. Lower Payment	1,060	1,090
13. Fee for provision of contraceptive services:		
a. Ordinary Fee	18.10	18.60
b. Intrauterine device fee	60.35	62.05
First quarter:	45.20	46.45
Second quarter:	5.05	5.20
Third quarter:	5.05	5.20
Fourth quarter:	5.05	5.20

PART 1 – List of fees and allowances: Paragraph 1/Schedule 1
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Fee or Allowance	2002/03 rates	2003/2004 rates from 1 October 2003
14. Health Promotion and Chronic Disease Management :		
14A. Health Promotion Activities: Annual payments for a practitioner with 1884 patients (pro rata adjustments for other list sizes)	2,740	2,818
14B. Chronic Disease Management Programmes		
Diabetes Allowance:	475	488.50
Asthma Allowance:	475	488.50

PART 1 – List of fees and allowances: Paragraph 1/Schedule 1
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Fee or Allowance	2002/03 rates		2003/2004 rates from 1 October 2003	
15. Fees for provisions of Maternity Medical Services by a practitioner: #				
Col 15A – Doctors satisfying the provisions of paragraph 31.1 of the Statement of Fees and Allowances				
Col 15B – Other Doctors				
	15 A	15B	15A	15B
a. Complete maternity medical services	226.00	131.85	232.45	135.60
b. Ante-natal care:				
Woman booking up to the 16 th week of pregnancy	122.05	71.20	125.53	73.23
Woman booking from the 17 th to the 30 th week of pregnancy	91.55	53.40	94.16	54.92
Woman booking from the 31 st week of pregnancy	61.00	35.60	62.74	36.61
c. Miscarriage	75.35	47.10	77.50	48.44
d. Care during confinement	52.00	30.15	53.48	31.01
e. Complete post-natal care	52.00	36.90	53.48	37.95

PART 1 – List of fees and allowances: Paragraph 1/Schedule 1
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Fee or Allowance	2002/03 rates		2003/2004 rates from 1 October 2003	
	15A	15B	15A	15B
f. Partial post-natal care:				
(i) each attendance	6.95	4.85	7.15	4.99
subject to a maximum of	34.75	24.25	35.64	24.94
(ii) full post-natal examination	17.35	12.40	17.84	12.75
g. Second practitioner called in to give anaesthetic	47.70	47.70	49.06	49.06
16. A fee for the treatment of a temporary resident who at the time of first obtaining treatment: #				
a. expects to remain in the district for not more than a further 15 days	11.45		11.80	
b. expects to remain in the district for more than 15 days	17.20		17.70	
c. where the only treatment given is by telephone	7.63		7.85	

PART 1 – List of fees and allowances: Paragraph 1/Schedule 1
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Fee or Allowance	2002/03 rates	2003/2004 rates from 1 October 2003
17. A fee for the treatment given by a practitioner in an emergency to a patient not on his list and not eligible to be treated as a temporary resident: #		
a. Emergency consultation:		
i. Involving a night consultation	26.30	27.05
ii. Other	28.65	29.47
b. Minor surgical operation requiring local or general anaesthetic	28.65	29.47
c. Treatment of fracture	28.65	29.47
d. Reduction of dislocation	28.65	29.47
e. Administration of general anaesthetic A night consultation fee may be paid as well as a fee under 17b-e as appropriate	47.70	49.06
18. A payment in cases in which the practitioner is required to provide the services of a second practitioner for the purposes of administering a general anaesthetic except in connection with Maternity Medical Service #	47.70	49.05

PART 1 – List of fees and allowances: Paragraph 1/Schedule 1
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Fee or Allowance	2002/03 rates	2003/2004 rates from 1 October 2003
19.a. Fee for the arrest of dental haemorrhage or for the provision of after care #	28.65	29.45
b. Fee for the removal of plugs and/or stitches only #	19.55	20.10
20. A fee for immediately necessary treatment given by a practitioner under paragraphs 4(2) or 4(3) of the Terms of Service		See relevant paragraphs
21. Postgraduate Education Allowance		
a. Full-allowance	2,865	2,945
b. Level 1	575	590
c. Level 2	1,150	1,180
d. Level 3	1,725	1,770
e. Level 4	2,300	2,360
22. Payments in respect of the GP Registrar Scheme:		
a. Training grant	6,385	6,567
b. Allowance for additional motor vehicle		
- for one year's full-time training	3,928	3,928
- for 2 years' part-time training (for each year)	2,569	2,569
c. GP Registrar's salary and supplements maximum payment:		

PART 1 – List of fees and allowances: Paragraph 1/Schedule 1
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Fee or Allowance	2002/03 rates		2003/2004 rates from 1 October 2003	
	22A	22B	22A	22B
Col 22A – Hospital Salary				
Col 22B – GP Registrar’s salary and supplements maximum payment				
1. House Officer (=SHO)	23,190	34,785*	23,940	39,500*
2. 1 st year SHO	23,190	34,785*	23,940	39,500*
3. 2 nd year SHO	24,745	37,120*	25,545	42,150*
4. 3 rd year SHO or 1 st year Registrar	26,300	39,450*	27,150	44,795*
5. 4 th year SHO	27,855	41,785*	28,755	47,445*
6. 5 th year SHO	29,410	44,115*	30,360	50,095*
7. 6 th year SHO	30,965	46,450*	31,965	52,745*
7a. SHO Maximum	32,520	48,780*	33,570	55,390*
8. 2 nd year Registrar	27,230	40,845*	28,115	46,385*
9. 3 rd year Registrar	28,540	42,810*	29,470	48,620*
10. 4 th year Registrar or 1 st year Senior Registrar	29,850	44,775*	30,825	50,855*
11. 5 th year Registrar or 2 nd year Senior Registrar	31,435	47,155*	32,460	53,555*
12. 3 rd year Senior Registrar	33,020	49,530*	34,095	56,250*
13. 4 th year Senior Registrar	34,605	51,910*	35,730	58,950*
14. 5 th year Senior Registrar	36,190	54,285*	37,365	61,650*
15. 6 th year Senior Registrar	37,775	56,665#	39,000	64,345#
16. Consultant	The current salary for the scale point of the last NHS hospital appointment, on a mark-time basis			

***Incremental date as in last hospital post – rates also
apply to Specialist Registrars**

Mark time basis

PART 1 – List of fees and allowances: Paragraph 1/Schedule 1
(All rates are £s per year except where marked #)

ANNEX B
NHS PCA(M)(2003)25

Fee or Allowance	2002/03 rates		2003/2004 rates from 1 October 2003	
	£ Single/Married Unaccompanied	£ Married Accompanied	£ Single/Married Unaccompanied	£ Married Accompanied
d. Distance Islands Allowance				
a. Shetland	1,026	1,531	1,056	1,576
b. Orkney	534	744	550	766
c. Western Isles	534	744	550	766
d. Islay, Jura, Tiree, Coll and Colonsay	534	744	550	766
e. GP Registrar's subscription to a Professional Defence Organisation			See SFA paragraphs 38.3 c.vi	
23. Payment under the Doctors' Retainer Scheme #	53.80		55.54	
24. Sustained Quality Scheme	760.00		781.64	
25. Initial Practice Allowance				
First year	30,540		31,410	
Second year	20,360		20,940	
Third year	10,180		10,470	
Fourth year	5,090		5,235	

PART 1 – List of fees and allowances: Paragraph 1/Schedule 1
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Fee or Allowance	2002/03 rates	2003/2004 rates from 1 October 2003
34. Prolonged Study Leave #		
a. Education allowance #	125.45 a week	129.50 a week
b. Locum allowance #	Up to a maximum of 890 a week	Up to a maximum of 918.70 a week
35. Capitation addition payable to doctors who provide cover for GMPs relieved of the responsibility of out-of-hours duties.	3.90	4.00
36. GP Recruitment and Retention Incentive Payments		
Golden Hello payment to newly qualified practitioners taking up an eligible post:		
a. 50% commitment or more #	5,000	5,000
b. 25% to 49% commitment #	3,000	3,000
Additional payment if position is in an area attracting an additional payment:		
a. Remote and Rural Area #	5,000	5,000
b. 40% most Deprived Areas #	between 2,500 to 7,500	between 2,500 to 7,500

PART 1 – List of fees and allowances: Paragraph 1/Schedule 1
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Fee or Allowance	2002/03 rates	2003/2004 rates from 1 October 2003
Recruitment Costs #	up to 2,000	up to 2,000
Relocation Costs #	up to 2,000	up to 2,000
Reimbursement of expenses to GPs aged 55 and over	1,000	1,000
 37. Payment of Fees to Doctors under Section 47 of Part 5 of the Adults with Incapacity (Scotland) Act 2000		
Completion of assessment and certificate under Section 47 of Part 5 of the AWI Act for authorising treatment under the NHS by an independant health professional (eg dentists, opticians and community pharmacists) where no valid certificate exists in respect of treatment by the general practitioner or where they are unable to treat under an existing certificate.	90	92.60

PART 1 – List of fees and allowances: Paragraph 1/Schedule 1
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Fee or Allowance	2002/03 rates	2003/2004 rates from 1 October 2003
38. Fees paid to GPs for undertaking Annual Appraisal		
<p>A practitioner who undertakes and completes all aspects of the GP Appraisal process will be paid a superannuable fee. The fee will be paid once the doctor conducting the appraisal has confirmed to the local Primary Care Trust (PCT) or NHS Board that the appraisal has taken place.</p>	315	324