



## SCOTTISH EXECUTIVE

Health Department  
Directorate of Human Resources

Dear Colleague

### **DOCTORS' AND DENTISTS' REVIEW BODY (DDRB) REPORT 2003: IMPLEMENTATION OF NEW RATES OF PAYMENTS IN RESPECT OF THE GP REGISTRAR SCHEME**

#### **Summary**

1. This letter notifies the levels of payments in respect of the GP Registrar Scheme from 1 April 2003 as recommended by the Doctors and Dentists Review Body (DDRB).

#### **Implementation**

2. Annex A sets out the revised scales which will apply from 1 April 2003. These rates have been accepted by the representatives of the profession.
3. A doctor who has entered the GP Registrar grade directly from an NHS hospital appointment (including a Non-Consultant Career Grade or Consultant), an NHS public health appointment or an appointment as a doctor in HM Armed Forces or any other public sector appointment as a doctor, should not be paid less as a GP Registrar than he or she was receiving in the previous appointment.
4. These doctors should be paid the current salary (including any allowances which form part of the salary) for the scale point of the last relevant appointment, or salary as a serving officer in HM Armed Forces. This salary will attract DDRB pay uplifts.
5. If their current salary is lower than the salary point of their last junior hospital post plus the GP registrar supplement, they should receive a salary based on the latter.

5 September 2003

#### **Addresses**

##### For action

Director of Practitioner Services,  
Common Services Agency

##### For information

Chief Executives of NHS Boards;  
Chief Executives of Primary Care  
Trusts;  
General Manager,  
Common Services Agency;  
Chief Executive of NHS Education  
for Scotland.

#### **Enquiries to:**

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6. The list of payments will be amended in the Statement of Fees and Allowances (SFA) on the Scottish Health on the Web (SHOW) site and a copy is attached at Annex A. These rates are payable from 1 April 2003 and payment should be backdated from this date. Backdated payment should be made to GP Registrars who have since left their post.

**Action**

7. Primary Care Trusts/NHS Boards are requested to bring this Circular to the attention of GP practices in their area and their Area Medical Committee for the attention of the Secretary of the GP sub-committee.

Yours sincerely

*Michael Palmer*

**MIKE PALMER**  
**Workforce and Policy Division**