



National Health Service in Scotland
Management Executive

St. Andrew's House
Edinburgh EH1 3DG

**MEDICAL AND DENTAL STAFF IN TRAINING:
CONTRACTUAL AND FUNDING ARRANGEMENTS**

Summary

1. This Circular advises Health Boards and NHS Trusts of the medical and dental training grade posts funded through the Scottish Council for Postgraduate Medical and Dental Education.

2. The funded posts are listed in the Annex, Appendix B.

Background

3. New arrangements for Training and Service Agreements and the funding of the basic salary costs for medical and dental staff in training were set out in MEL(1993)149. Under the Training and Service Agreement with each NHS Trust or directly-managed Unit, SCPMDE provides funding for 100% of the basic salary costs of medical and dental staff in training whose salary costs are met by the National Health Service.

4. The number of training grade posts has been reviewed, and the final deduction to be made from each Health Board allocation, to enable SCPMDE to fund the training grade numbers, is shown at the Annex, Appendix A. There are also a number of Senior Registrar additions to the establishment, that have not been previously funded and which will from 1994/95 be funded by SCPMDE on the same basis as for other posts, ie at the mid-point of the Senior Registrar scale. No adjustment is to be made to Health Board allocations in respect of these latter posts.

5. MEL(1993)149 advised that Provider Units should reflect in their contract prices the resulting reduction in their costs. Where contract prices have been set on the basis of estimated numbers of training grade posts, and the numbers now notified are materially different, they may wish to review the contract prices. Account should also be taken of the additional Senior Registrar posts, noted in paragraph 4. Purchasers should review the prices in such situations.

20 May 1994

Addressees:

For action:
General Managers,
Health Boards

Chief Executives, NHS
Trusts

Executive Director,
Scottish Council for
Postgraduate Medical
and Dental Education

Postgraduate Deans and
Directors

General Manager, CSA

General Manager, State
Hospital

General Manager, HEBS

To be copied to Unit
General Managers for
Action

Enquiries to:

Mr A Kinnear
Directorate of Finance
NHS Management
Executive
Room 250
St Andrew's House
EDINBURGH
EH1 3DG

Tel: 031 244 2356
Fax: 031 244 2371

SHO Posts

6. Some NHS Trusts and directly-managed Units will wish to establish new training grade posts in addition to those in the revised baseline. Any new training grade posts will continue to be subject to the present controls. SCPMDE's budget for 1994-95 does not include any funding for any additional posts. In practice, such posts are likely to be almost entirely in the Senior House Officer grade.

7. Where central agreement has been obtained and where a Trust or other provider wishes to establish a new SHO post this year, it will have to agree the funding of the basic salary costs with its principal purchaser in the same way as has been done in previous years. All training grade posts need to have educational approval, which is normally arranged through the Postgraduate Dean or Director's office.

8. Where the principal purchaser agrees to the establishment of a new SHO post in 1994-95, it should make available the funding for the basic salary costs. The funding should be routed through SCPMDE to the Trust or DMU. The Trust (or DMU) will then be responsible for the full costs of the post through funding provided by SCPMDE and contract income.

Action

9. Health Boards and NHS Trusts should ensure that all posts for which funding is provided through SCPMDE, including the new Senior Registrar posts, noted at paragraph 4, are filled according to the arrangements agreed with the Postgraduate Dean.

10. Purchasers should review with providers the prices for any contracts materially affected by the revision in the number of training grade posts.

11. NHS Trusts and other providers wishing to establish new posts in-year should seek the approval of their principal purchaser, which, if it agrees, should make available the funding for the basic salary costs through SCPMDE.

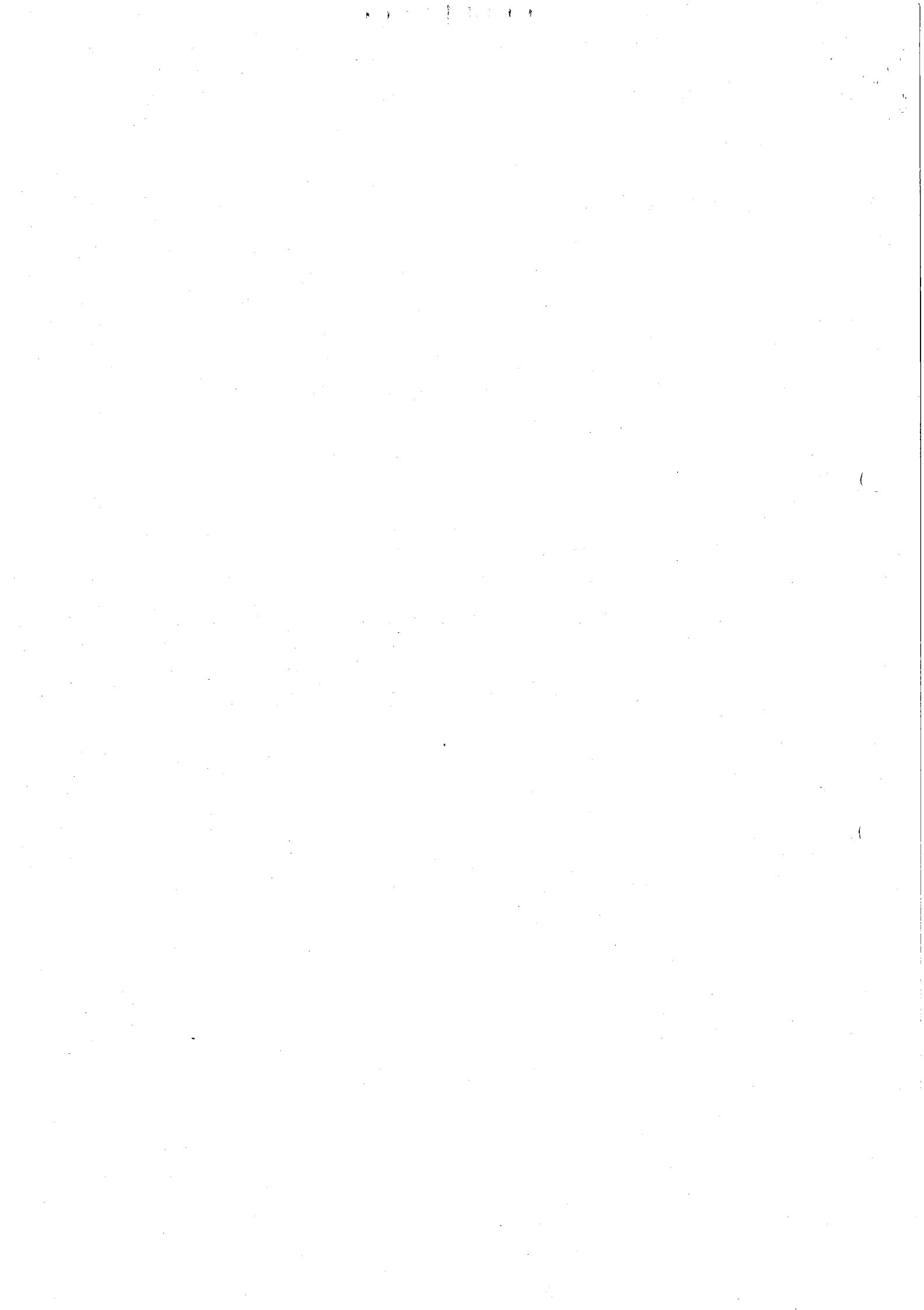


PP D J PALMER
Deputy Director of Finance

MEDICAL AND DENTAL STAFF IN TRAINING GRADES AS AT 5.5.94
PROJECTED CONTRACT VALUES APPORTIONED TO PURCHASERS (£000s)

(Appendix A) - Version 2

HEALTH BOARD/PROVIDER UNIT	A & A	A & C	BORD	D & G	FIFE	FV	GRAM	GG	HIGH	LAN	LOTH	ORK	SHEET	TAY	WI	SO	DENT	TOTAL CONTRACT VALUE	
LOTHIAN																			
West Lothian NHS Trust	T	2	4	2	23	2	2	2	2	13	1457			2		34		1545	
Western General NHS Trust	T	3	70	29	171	43	3	3	20	8	2119			13		29		2511	
East & Midlothian NHS Trust	T		8		2						1145							1155	
Edinburgh Healthcare NHS Trust	T		10		3	1	3	1	1		1211	1				35		1265	
Edinburgh Child Health NHS Trust	T		18	2	43			6			882			8		56		1015	
Royal Infirmary of Edinburgh NHS Trust	T	7	157	14	185	41	14	7			5751			27		644		6847	
Dental Hospital Edinburgh	U																306	306	
Public Health	U										150							150	
ORKNEY																			
O-Health Board Own Unit	U											36						36	
SHETLAND																			
S-Health Board Own Unit	U												100					100	
TAYSIDE																			
Dundee Teaching Hospitals NHS Trust	T				356	5	25	5	5		5			4469		140		5010	
Dundee Healthcare NHS Trust	T	1	2	1	5	2	5	2						815				833	
Perth & Kinross NHS Trust	T	1	1		24	6	1	5	1	1	1			1010				1051	
Angus NHS Trust	T				2	1	45	2	4		1		2	530				587	
Public Health	U													75				75	
WESTERN ISLES																			
WI-Health Board Own Unit	U														157			157	
SCOTTISH OFFICE																			
CSA (All Divisions)	U															287		287	
SUB TOTAL		4059	4973	1221	1510	3611	2867	6879	19807	2066	6298	12786	134	218	7044	281	2930	891	77575
UNIVERSITY POSTS											411			55	28			494	
TOTAL		4059	4973	1221	1510	3611	2867	6879	19807	2066	6298	13197	134	218	7099	309	2930	891	78069



MEDICAL AND DENTAL STAFF IN TRAINING GRADES AS AT 5.94
ESTABLISHED (FUNDED) POSTS AND VALUES
(Appendix B) - Version 3

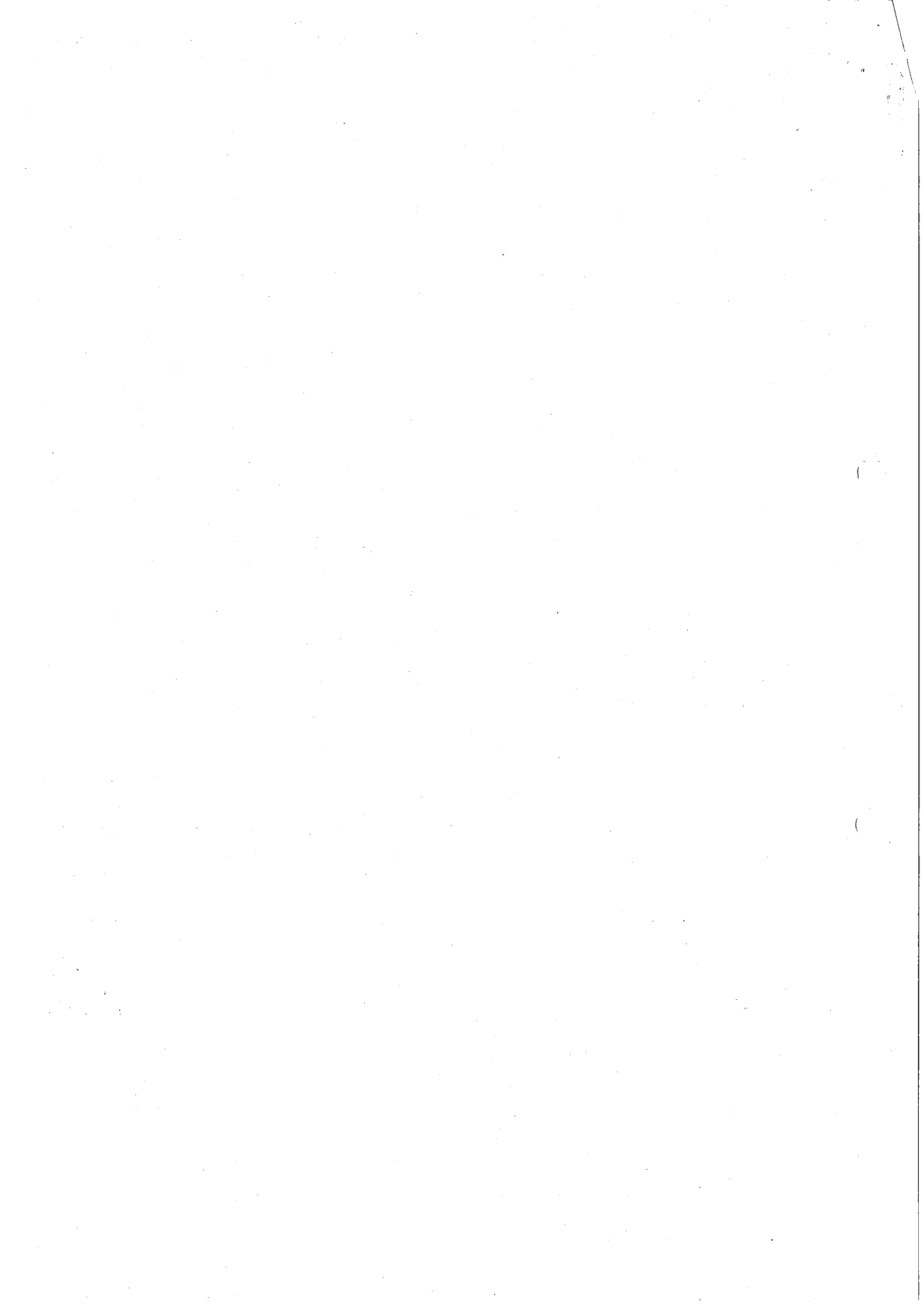
HEALTH BOARD/PROVIDER UNIT	PRHO	£000s	SHO	£000s	REG	£000s	SNR REG	£000s	TOTAL POSTS	TOTAL £000s
		15		21.2		23.3		27.7		
AYRSHIRE & ARRAN										
South Ayrshire Hospitals NHS Trust	T	15	37.5	795	4	93			56.5	1113
Community Healthcare NHS Trust	T		6	127	4	93			10	220
North Ayrshire & Arran NHS Trust	T	16	77	1632	9	210			102	2082
Public Health	U				1	23			1	23
Community Dental	U		1	21					1	21
ARGYLL & CLYDE										
Royal Alexandra Hospital NHS Trust	T	15	43	912	12	280			70	1417
Renfrewshire Healthcare NHS Trust	T		14	297	5	117			19	414
Inverclyde Royal NHS Trust	T	16	25	530	6	140			47	910
Dumbarton - Vale of Leven Hospital	U	8	20	424	4	93			32	637
Argyll & Bute	U	1	8	170					9	185
Public Health	U						2	55	2	55
BORDERS										
General Services	U	8	22	466	9	210			39	796
Mental Health	U		3	64	4	93			7	157
Public Health	U									
DUMFRIES & GALLOWAY										
Acute Maternity Services NHS Trust	T	14	29	615	9	210			52	1035
Community & Referral Services	U		1	21					1	21
Mental Health Service	U		6	127	5	117			11	244
Public Health	U						1	28	1	28
FIFE										
Queen Margaret Hospital Dumfermline NHS Trust	T	12	21	445	7	163			40	788
Kirkcaldy Acute Hospitals NHS Trust	T	11	43	912	13	303			67	1380
Fife Healthcare NHS Trust	T		15	318	8	186	1	28	24	532
Public Health	U						2	55	2	55
FORTH VALLEY										
Stirling Royal Infirmary NHS Trust	T	16	35	742	6	140	1	28	58	1150
RSNH & C NHS Trust	T		1	21	1	23			2	44
Falkirk & District Royal Infirmary NHS Trust	T	15	27	572	10	233			52	1030
Forth Valley Healthcare	U		8	170	4	93			12	263
Public Health	U				1	23			1	23

MEDICAL AND DENTAL STAFF IN TRAINING GRADES AS AT 5.5.94
ESTABLISHED (FUNDED) POSTS AND VALUES
(Appendix B) - Version 3

HEALTH BOARD/PROVIDER UNIT		PRHO	£000s	SHO	£000s	REG	£000s	SNR REG	£000s	TOTAL POSTS	TOTAL £000s
GRAMPIAN			15		21.2		23.3		27.7		
Aberdeen Royal Hospitals NHS Trust	T	59	885	112	2374	56	1305	31.6	875	258.6	5439
Grampian Healthcare NHS Trust	T	14	210	32	678	13	303	9	249	68	1440
Moray Health Services NHS Trust	T	5	75	9	191	1	23			15	289
Public Health	U					1.5	35	2	55	3.5	90
Community Dental	U			1	21					1	21
GREATER GLASGOW											
Southern General Hospitals NHS Trust	T	19	285	66	1399	28	652	18	499	131	2835
Victoria Infirmary NHS Trust	T	22	330	71	1505	26	606	11	305	130	2746
Yorkhill NHS Trust	T	6	90	67	1420	13	303	18	499	104	2312
Glasgow Royal Infirmary NHS Trust	T	41	615	123	2608	60	1398	49.4	1368	273.4	5989
Stobhill NHS Trust	T	22	330	74	1569	22	513	13	360	131	2772
West Glasgow Hospitals University NHS Trust	T	40	600	129	2735	63.4	1477	55.4	1535	287.8	6347
Greater Glasgow Community & Mental Health Services NHS Trust	T			36.5	774	19	443	18	499	73.5	1716
Care for the Elderly	U										
Dental	U	6	90	13	276	7	163	8	222	34	751
Public Health	U					5	117	5	139	10	256
HIGHLAND											
Caitness & Sutherland NHS Trust	T			8	170					8	170
Raigmore Hospital NHS Trust	T	16	240	38	806	16	373	6	166	76	1585
Highland Communities NHS Trust	T	2	30	8	170	3	70			13	270
Public Health	U					0.2	5			0.2	5
LANARKSHIRE											
Monklands & Bellshill Hospitals NHS Trust	T	12	180	73	1548	11	256	1	28	97	2012
Law Hospital NHS Trust	T	16	240	42	890	8	186			66	1316
Hairmyres & Stonehouse Hospitals NHS Trust	T	18	270	38	806	7	163			63	1239
Community & Priority Services	U			10	212	6	140			16	352
Public Health	U					3	70			3	70

MEDICAL AND DENTAL STAFF IN TRAINING GRADES AS AT 5.5.94
ESTABLISHED (FUNDED) POSTS AND VALUES
(Appendix B) - Version 3

HEALTH BOARD/PROVIDER UNIT		PRHO	£000s	SHO	£000s	REG	£000s	SNR REG	£000s	TOTAL POSTS	TOTAL £000s
			15		21.2		23.3		27.7		
LOTHIAN											
West Lothian NHS Trust	T	17	255	38	806	16	373	4	111	75	1545
Western General NHS Trust	T	24	360	47	996	27	629	19	526	117	2511
East & Midlothian NHS Trust	T	13	195	35	742	7	163	2	55	57	1155
Edinburgh Healthcare NHS Trust	T			24	509	17	396	13	360	54	1265
Edinburgh Child Health NHS Trust	T	4	60	21	445	10	233	10	277	45	1015
Royal Infirmary of Edinburgh NHS Trust	T	50	750	128	2714	81	1887	54	1496	313	6847
Dental Hospital Edinburgh	U	6	90	1	21	6	140	2	55	15	306
Public Health	U							5.4	150	5.4	150
ORKNEY											
O-Health Board Own Unit	U	1	15	1	21					2	36
SHETLAND											
S-Health Board Own Unit	U	1	15	4	85					5	100
TAYSIDE											
Dundee Teaching Hospitals NHS Trust	T	52	780	91	1929	60.75	1415	32	886	235.75	5010
Dundee Healthcare NHS Trust	T	3	45	12.9	273	9	210	11	305	35.9	833
Perth & Kinross NHS Trust	T	12	180	29	615	11	256			52	1051
Angus NHS Trust	T	8	120	16.5	350	5	117			29.5	587
Public Health	U					2	47	1	28	3	75
WESTERN ISLES											
W1-Health Board Own Unit	U	2	30	6	127					8	157
SCOTTISH OFFICE											
CSA (all divisions)						4	93	7	194	11	287
SUB TOTAL		638	9570	1847.4	39166	746.85	17403	412.8	11436	3645.05	77575
UNIVERSITY POSTS (Hon)											
Edinburgh						8.6	200	7.6	211	16.2	411
Glasgow (included in provider figures) - Western Isles								1	28	1	28
Dundee								2	55	2	55
TOTAL		638	9570	1847.4	39166	755.45	17603	423.4	11730	3664.25	78069





National Health Service in Scotland
Management Executive

St. Andrew's House
Edinburgh EH1 3DE

Mr J T Donald
General Manager
Common Services Agency
National Health Service
for Scotland
Trinity Park House
South Trinity Road
Edinburgh
EH5 3SE

Telephone 031-244 2129
Fax 031-244 2683

20 May 1994

Dear Mr Donald

**MEDICAL AND DENTAL STAFF IN THE TRAINING GRADES
CSA/NATIONAL SERVICES DIVISION ALLOCATION 1994-95**

I refer to your letter of 2 February 1994 and to Mr Palmer's response of 10 February 1994 concerning the proposed allocation of funding, to be drawn from NSD in respect of medical and dental staff in training in 1994-95, which was detailed in earlier correspondence. I regret the delay in returning to you on this matter but we have been engaged during the intervening period in refining the various figures. The final allocations for all Health Boards, and the CSA, are contained in the attached circular.

You will see that the allocation in respect of NSD is substantially unaltered, despite the strong reservations put forward in your letter. Having reached agreement on the methodology with the service in general, we felt unable to dilute that arrangement by considerable modification in one case. However, we recognise, as indicated in Mr Palmer's response to you, that there are special factors in the NSD position and are therefore prepared to increase the allocation for NSD, to allow for the purchase of the required level of specialist services. The precise amount will depend upon the identified short fall in the funding required to meet specialist service requirements, rather than any perceived adjustment for staff in training.

I hope we will be able to reach agreement with you on an appropriate amount by which your allocation is increased, in the near future.

Yours sincerely

R J CHISHOLM
Directorate of Finance

