



THE SCOTTISH OFFICE

National Health Service in Scotland
Management Executive

3177

COMMON SERVICES AGENCY	
RECEIVED:	
28 APR 1994	
FILE No.	
REFERRED TO	ACTION TAKEN

NHS
MEL(1994)45
St Andrew's House
Edinburgh EH1 3DG

Dear Colleague

SENIOR REGISTRAR ESTABLISHMENT 1994

26 April 1994

Summary

1. This circular advises Health Boards and NHS Trusts of the new establishment for Senior Registrars.
2. Appendix A details the changes and relevant background.
3. It is likely that this will be the last such annual establishment issued as the changeover to the Unified Training Grade will shortly be implemented as part of the Calman proposals for Specialist Medical Training.
4. Under new arrangements from 1 April 1994, funding of the basic salaries of all medical and dental staff in training is the responsibility of the Scottish Council for Postgraduate Medical and Dental Education, through Postgraduate Deans and Directors.

Action

5. Health Boards, NHS Trusts and the Common Services Agency are asked to ensure that the senior registrar establishment is maintained, especially in the shortage specialties. This year's establishment is shown by region in Appendix B. The Public Health Medicine establishment for 1994 is shown in Appendix C.
6. Boards and NHS Trusts must ensure that posts on the establishment have been approved as training posts by the appropriate Joint Committee on Higher Training before proceeding to fill them. The Department should be notified immediately if any post ceases to be recognised for training purposes.
7. Boards and NHS Trusts are also asked to ensure that all senior registrar posts in specialties where a Joint Committee on Higher Training is prepared to accredit part-time training are advertised in such a way that candidates unable for well founded reasons to work full-time should be able to apply. In addition, Boards and NHS Trusts in co-operation with Postgraduate Deans and

Circular MEL(1993)87 is cancelled

Addressees

For action:
General Managers,
Health Boards
Chief Executives,
NHS Trusts
Postgraduate Deans and
Directors
Executive Director,
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Directors should identify potential part-time posts which could be included in the scheme published in circular NHS MEL(1993)43, which was issued on 2 April 1993. The Department will monitor and review the position at regular intervals. The Department should be kept informed of all part-time appointments to posts within the agreed establishment, including the sharing of whole-time posts.

8. One post within the medical paediatrics establishment for each Region (and in the West 2 posts) should be used for training in paediatrics with a special interest in community child health.

9. This Circular has not given any breakdown of the figures between different directly managed Units and Trusts within a Region. This should be determined locally in discussions between Postgraduate Deans and individual Provider Units.

Yours sincerely



A J MATHESON
Director of Manpower

APPENDIX A TO NHS MEL(1994)45
SENIOR REGISTRAR ESTABLISHMENT 1994

Background

Appendix B sets out the regional distribution for Medical Senior Registrars in 1994.

The establishment set out in NHS Circular MEL(1993)87 has changed as follows:

- 1.1 Accident and Emergency to be increased from 10 to 11;
- 1.2 Anaesthetics to be increased from 50 to 55;
- 1.3 Clinical Chemistry to be decreased from 6 to 5;
- 1.4 Clinical Genetics to be increased from 4 to 5;
- 1.5 Diagnostic Radiology to be increased from 29 to 30;
- 1.6 Pathology to be decreased from 23 to 18;
- 1.7 Virology/Microbiology to be decreased from 13 to 12;
- 1.8 Geriatric Medicine to be decreased from 13 to 12;
- 1.9 Medical Oncology to be increased from 2 to 3;
- 1.10 Medical Paediatrics to be increased from 21 to 25;
- 1.11 Rehabilitation Medicine to be increased from 3 to 4;
- 1.12 General Psychiatry to be increased from 40 to 41;
- 1.13 Old Age Psychiatry to be increased from 3 to 5;
- 1.14 ENT Surgery to be increased from 9 to 10;
- 1.15 General Surgery to be increased from 26 to 27;
- 1.16 Orthopaedic Surgery to be increased from 21 to 23;
- 1.17 Plastic Surgery to be increased from 5 to 6; and
- 1.18 Urology to be increased from 8 to 9.

2. The overall hospital senior registrar establishment is now 471, excluding the posts in homeopathy and intensive therapy referred to in paragraph 7 below.

3. The establishment for Public Health Medicine covers both senior registrar and registrar grades and is shown by Health Board in Appendix C. The Scottish establishment for 1994 has been decreased from 36 to 33.

4. The factors taken into account in assessing the required number of hospital senior registrars and trainees in public health medicine include

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the number of consultant vacancies (including honorary posts) likely to arise because of retirements, deaths and expansion as well as movement into and out of the Health Service in Scotland at consultant and senior registrar level.

5. Allocations between NHS posts and university posts (honorary senior registrars) have always been flexible and adjustments between the 2 types of post within individual specialties can be made by mutual agreement during the year without reference to the Department so long as the relevant establishment is not exceeded.

6. The establishment for medicine covers general medicine, communicable disease, cardiology, clinical pharmacology and therapeutics, endocrinology and diabetes, gastroenterology, nephrology, rheumatology and respiratory medicine.

7. Senior Registrar training slots in Homeopathy and Intensive Therapy are available but only on rotation from another specialty. They do not form part of the total establishment.

8. The Department will continue to consider proposals to create supernumerary posts on a personal basis for full-time or part-time senior registrars mainly or exclusively engaged on research work, provided educational approval is obtained from the appropriate Joint Committee on Higher Training. Boards and NHS Trusts should not create such posts without Departmental approval.

9. The procedures for dealing with time-expired senior registrars are set out in Departmental letters SHHD/DS(82)1 and SHHD/DGM(1986)17.

**APPENDIX B TO NHS MEL (1994)45
SENIOR REGISTRAR ESTABLISHMENT 1994**

	West	South East	East	North	CSA	Total
ALL SPECIALTIES (3)	208	128	60	67	4	471
ACCIDENT AND EMERGENCY MEDICINE	6	3	1	1	-	11
ANAESTHETICS	27	13	7	8	-	55
CLINICAL LABORATORY SPECIALTIES						
Blood transfusion	-	-	-	-	4	4
Clinical chemistry	2	1	1	1	-	5
Clinical genetics	3	1	1	1	-	5
Haematology	3	3	1	1	-	8
Histopathology	8	5	2	3	-	18
Immunology	1*	*	*	*	-	2
Microbiology and virology	6	4	1	1	-	12
MEDICAL SPECIALTIES						
Dermatology	3	2	1	1	-	7
Medicine (1)	23	16	7	8	-	54
Genito-urinary medicine	3	2	-	-	-	5
Homeopathy (2)	1	-	-	-	-	1
Medical oncology	1	2	-	-	-	3
Geriatric medicine	6	3	2	1	-	12
Medical paediatrics	10	6	4	5	-	25
Neurology	1	1	1	-	-	3
Palliative medicine	1	2	1	-	-	4
Radiotherapy and oncology	3	2	1	-	-	6
Rehabilitation medicine	1*	2*	-	*	-	4
OBSTETRICS AND GYNAECOLOGY	10	6	4	4	-	24
OCCUPATIONAL HEALTH	1*	-	*	-	-	2
PSYCHIATRIC SPECIALTIES						
Child & adolescent psychiatry	6	3	2	2	-	13
Forensic psychiatry	2	1	2	-	-	5
General psychiatry	15	12	6	8	-	41
Mental handicap	2	2	1	-	-	5
Old age psychiatry	2	1	-	2	-	5
Psychotherapy	1	1	-	-	-	2
RADIOLOGY						
Diagnostic radiology	15	8	2	5	-	30
Nuclear medicine	1	-	-	-	-	1
SURGICAL SPECIALTIES						
Cardiothoracic surgery	2	1	-	1	-	4
ENT surgery	5	3	1	1	-	10
General surgery	11	7	4	5	-	27
Neurosurgery	3	1	-	-	-	4
Ophthalmology	5*	3*	3	2	-	14
Orthopaedic surgery	10	5	3	5	-	23
Plastic surgery	3	2	1	-	-	6
Surgical paediatrics	1	1	-	-	-	2
Urology	4	3	1	1	-	9
OTHER SPECIALTIES						
Neurophysiology	1	-	-	-	-	1
Intensive therapy (2)	1	1	-	-	-	2

(1). Medicine covers general medicine, communicable diseases, cardiology, clinical pharmacology and therapeutics, endocrinology and diabetes, gastroenterology, nephrology, rheumatology and respiratory medicine.

(2). Training Slots only. Not part of manpower establishment.

(3). Not including the training slots in homeopathy and intensive therapy.

* This includes a post which has still to be decided between these regions.

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APPENDIX C TO NHS MEL (1994)45

SENIOR REGISTRAR ESTABLISHMENT 1994

Specialty	Area	1994 Establishment
		Total
PUBLIC HEALTH MEDICINE ⁴	Grampian	4
	Tayside	3
	Lothian	5
	Greater Glasgow	8
	CSA	2
	Ayrshire and Arran	1
	Argyll and Clyde	2
	Borders	-
	Highland	1
	Fife	2
	Forth Valley	1
	Dumfries and Galloway	1
	Lanarkshire	3
	Scotland	33

⁴The establishment for public health medicine covers the senior registrar and registrar grade.