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NHS:
MEL(1993)91

THE SCOTTISH OFFICE

National Health Service in Scotland
Management ExecutiveSt. Andrew's House
Edinburgh EH1 3DG

Dear Colleague

NHS RETIREMENT FELLOWSHIP - FEDERATION OF
SCOTTISH BRANCHES**Summary**

1. The NHS Retirement Fellowship exists as a self-help organisation for retired NHS staff providing valuable welfare support and counselling. Its social and activities organisation allows members to keep in touch with each other and with changes to the NHS.
2. The General Whitley Council Handbook already carries an acknowledgement of the facilities and benefits to be gained from membership of the Fellowship and of its role in retirement. Nevertheless with the transition to the new NHS there is a possibility that links with organisations such as the Fellowship might weaken. This letter therefore seeks to remind all NHS employers of the Retirement Fellowship and of the steps which can be taken to assist the Fellowship and retired staff.

Action

3. Employing authorities should consider actively supporting the Fellowship:-
 - 3.1 by donation or aid in kind to support its activities
 - 3.2 by ensuring that staff about to retire are aware of the Fellowship in order to assist recruitment
 - 3.3 by increasing awareness of the Fellowship within the Service
 - 3.4 by nominating a senior officer to liaise with the Fellowship.
4. The extent of support is a matter for local discretion but essentially should be seen as an acknowledgement of the contribution that members of the Fellowship gave to the NHS.

9 July 1993

Addressees**For action:**General Managers,
Health BoardsGeneral Manager,
Common Services AgencyGeneral Manager, State
HospitalGeneral Manager,
Health Education Board
for ScotlandChief Executives, NHS
TrustsTo be copied to Unit
General Managers for
Action**Enquiries to:**W Welsh
Manpower Directorate
NHS Management
Executive
Room 70
St Andrew's House
EDINBURGH EH1 3DETel: 031 244 2492
Fax: 031 244 2837

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5. Trusts may particularly wish to consider forging local links with the Fellowship.

6. This letter should be copied to Unit General Managers for action as requested.



A J MATHESON
Director of Manpower