



# THE SCOTTISH OFFICE

## National Health Service in Scotland Management Executive

Dear Colleague

### SCOTTISH HEALTH SERVICE: SENIOR REGISTRAR ESTABLISHMENT 1993

#### Summary

1. This circular advises Health Boards and NHS Trusts of the new establishment for Senior Registrars. Boards and Trusts are asked to ensure that this establishment is maintained, especially in the shortage specialties.

2. The changes and relevant background are in Appendix A.

#### Action

3. Health Boards, NHS Trusts and the Common Services Agency are asked to ensure that the senior registrar establishment is maintained, especially in the shortage specialties. This year's establishment is shown in Appendix B. If a Health Board, NHS Trust or the CSA is unable to fill any post within a reasonable period, the Department should be informed so that the post may be offered to another Health Board or NHS Trust.

4. Boards and NHS Trusts must ensure that posts on the establishment have been approved as training posts by the appropriate Joint Committee for Higher Training before proceeding to fill them. The Department should be notified immediately if any post ceases to be recognised for training purposes.

5. Boards and NHS Trusts are also asked to ensure that all senior registrar posts in specialties where a Joint Committee on Higher Training is prepared to accredit part-time training are advertised in such a way that candidates unable for well founded reasons to work full-time should be able to apply. In addition, Boards and NHS Trusts in co-operation with Postgraduate Deans should identify potential part-time posts which could be included in the scheme published in circular NHS MEL(1993)43, which was issued on 2 April 1993. The Department will monitor and review the position at regular intervals. The Department should be kept informed of all part-time appointments to posts within the agreed establishment, including the sharing of whole-time posts.

NHS MEL(1993)87	
COMMON SERVICES AGENCY	
RECEIVED: 29 JUN 1993	
FILE No.	
REFERRED TO	ACTION TAKEN
	28 June 1993
Circular MEL(1992)30 is cancelled	

St Andrew's House  
Edinburgh EH1 3DG

Telephone 031-244  
Fax 031-244 2683

#### Addressees

##### For action:

General Managers,  
Health Boards  
Chief Executives  
NHS Trusts  
Postgraduate Deans

##### For information:

General Manager,  
Common Services Agency

General Manager, State  
Hospital

Chairman of the  
Executive Group,  
Scottish Council for  
Postgraduate Medical  
and Dental Education

General Manager,  
Health Education Board  
for Scotland

To be copied to Unit  
General Managers for  
action

#### Enquiries to:

Mr C J Fazakerley  
Directorate of  
Manpower  
NHS Management  
Executive  
Room 69  
St Andrew's House  
EDINBURGH  
EH1 3DG  
Tel: 031-244 2515  
Fax: 031-244 2837

6. One post within the medical paediatrics establishment for each Board (and in Greater Glasgow 2 posts) should be used for training in paediatrics with a special interest in community child health.
7. Provision has been made within the establishment for existing linked posts outwith the teaching areas and no change in the arrangement should be made without reference to the Department.
8. This Circular has not given any breakdown of the figures between directly managed Units and Trusts and this should be determined locally.
9. This letter should be copied to Unit General Managers for action.

Yours sincerely

A handwritten signature in cursive script that reads "Andrew Matheson". The signature is written in dark ink and is underlined with a single horizontal line.

A J MATHESON  
Director of Manpower

APPENDIX A TO NHS MEL(1993)87  
SENIOR REGISTRAR ESTABLISHMENT 1993

---

**Background**

The establishment for medical Senior Registrars set out in NHS Circular MEL(1992)30 has changed as follows:

- 1.1 the establishment in Accident and Emergency is to be increased from 8 to 10;
- 1.2 the establishment in Anaesthetics is to be increased from 49 to 50;
- 1.3 the establishment in Blood Transfusion is to be increased from 2 to 4;
- 1.4 the establishment in Pathology is to be decreased from 25 to 23;
- 1.5 the establishment in Radiotherapy and Oncology is to be increased from 5 to 6;
- 1.6 the establishment in Occupational Health is to be increased from 1 to 2;
- 1.7 the establishment in Old Age Psychiatry is to be increased from 2 to 3;
- 1.8 the establishment in ENT Surgery is to be increased from 8 to 9;
- 1.9 the establishment in Ophthalmology is to be increased from 13 to 14;
- 1.10 the establishment in Orthopaedic Surgery is to be increased from 19 to 21;
- 1.11 the establishment in Plastic Surgery is to be increased from 4 to 5; and
- 1.12 the establishment in Public Health Medicine is to be decreased from 45 to 36.

2. In addition, other changes since the 1992 Circular resulted in the overall hospital senior registrar establishment changing to 455, excluding the posts in homeopathy and intensive therapy referred to in paragraph 7 below. It should be noted that the establishment for Public Health Medicine covers senior registrar and registrar grades.

3. The factors taken into account in assessing the required number of hospital senior registrars and trainees in public health medicine include the number of consultant vacancies (including honorary posts) likely to arise because of retirements, deaths and expansion as well as movement into and out of the Health Service in Scotland at consultant and senior registrar level.

4. Allocations between NHS posts and university posts (honorary senior registrars) have always been flexible and adjustments between the 2 types

Specialty	Health Board	1993 Target Establishment
		Total
Genito-urinary Medicine	Grampian	-
	Tayside	-
	Lothian	2
	Greater Glasgow	3
	Scotland	5
Homeopathy <sup>2</sup>	Grampian	-
	Tayside	-
	Lothian	-
	Greater Glasgow	1
	Scotland	1
Medical Oncology	Grampian	-
	Tayside	-
	Lothian	1
	Greater Glasgow	1
	Scotland	2
Geriatric Medicine	Grampian	1
	Tayside	2
	Lothian	3
	Greater Glasgow	7
	Scotland	13
Medical Paediatrics	Grampian	4
	Tayside	4
	Lothian	5
	Greater Glasgow	8
	Scotland	21

<sup>2</sup>Training slots only. Not part of manpower establishment.

Specialty	Health Board	1993 Target Establishment
		Total
Neurology	Grampian	-
	Tayside	1
	Lothian	1
	Greater Glasgow	1
	Scotland	3
Palliative Medicine	Grampian	-
	Tayside	1
	Lothian	1
	Greater Glasgow	1
	Scotland	3
Radiotherapy and Oncology	Grampian	-
	Tayside	1
	Lothian	2
	Greater Glasgow	3
	Scotland	6
Rehabilitation Medicine	Grampian	-
	Tayside	-
	Lothian	3
	Greater Glasgow	-
	Scotland	3
<b>OBSTETRICS AND GYNAECOLOGY</b>	Grampian	4
	Tayside	4
	Lothian	6
	Greater Glasgow	10
	Scotland	24

Specialty	Health Board	1993 Target Establishment
		Total
Neurosurgery	Grampian	-
	Tayside	-
	Lothian	1
	Greater Glasgow	3
	Scotland	4
Ophthalmology	Grampian	2
	Tayside	3
	Lothian	3} 1 to be
	Greater Glasgow	5} decided
	Scotland	13 + 1 to be decided
Orthopaedic Surgery	Grampian	5
	Tayside	3
	Lothian	5
	Greater Glasgow	8
	Scotland	21
Plastic Surgery	Grampian	-
	Tayside	1
	Lothian	1
	Greater Glasgow	3
	Scotland	5
Surgical Paediatrics	Grampian	-
	Tayside	-
	Lothian	1
	Greater Glasgow	1
	Scotland	2

Specialty	Health Board	1993 Target Establishment
		Total
Urology	Grampian	1
	Tayside	1
	Lothian	2
	Greater Glasgow	4
	Scotland	8
<b>OTHER SPECIALTIES</b>		
Neurophysiology	Grampian	-
	Tayside	-
	Lothian	-
	Greater Glasgow	1
	Scotland	1
Intensive Therapy <sup>2</sup>	Grampian	-
	Tayside	-
	Lothian	1
	Greater Glasgow	1
	Scotland	2
<b>ALL HOSPITAL</b> <sup>3</sup>	Grampian	63}
	Tayside	59} 3 to be
	Lothian	122} decided
	Greater Glasgow	204}
	CSA	4
	Scotland	452 + 3 to be decided

<sup>2</sup>Training slots only. Not part of manpower establishment.

<sup>3</sup>Not including the training slots in Homeopathy and Intensive Therapy.

Specialty	Health Board	1993 Target Establishment
		Total
<b>PUBLIC HEALTH MEDICINE<sup>4</sup></b>	Grampian	4
	Tayside	3
	Lothian	6
	Greater Glasgow	9
	CSA	3
	Ayrshire and Arran	1
	Argyll and Clyde	2
	Borders	-
	Highland	1
	Fife	2
	Forth Valley	1
	Dumfries and Galloway	1
Lanarkshire	3	
	Scotland	36

<sup>4</sup>The establishment for public health medicine covers the senior registrar and registrar grade.