



National Health Service in Scotland
Management Executive

St. Andrew's House
Edinburgh EH1 3DG

Dear Colleague

PAY OF NATIONAL MANAGEMENT AND FINANCE
TRAINEES

Summary

1. This letter informs you of the new rates of pay for National Management and Finance Trainees which will take effect from 1 September 1993. The revised rates have been approved by the Secretary of State for Scotland under Section 105(7) of, and paragraph 7 of Schedule 5 to, the National Health Service (Scotland) Act 1978.
2. The new rates are £12,789 per annum for new entrants, with an addition of up to a further 6%, at the discretion of the Agency, for those in the second year. Payments for National Finance Trainees entering the third year are a minimum of £13,556 per annum, again with a discretionary addition of up to 6%.
3. The increases over current rates are 1.5% in line with Government's policy on public sector pay as announced by the Chancellor of the Exchequer in his Autumn Statement on 12 November 1992.

Action

4. The Common Services Agency, which is the employing authority for the above trainees, should make any necessary adjustments arising from the implementation of these provisions.
5. This letter should be copied to Unit General Managers for information.

Yours sincerely

A J MATHESON
Director of Manpower

28 April 1993

Addressees

For action:
General Manager,
Common Services Agency

For information:
General Managers
Health Boards

Chief Executives, NHS
Trusts

General Manager, Health
Education Board for
Scotland

General Manager, State
Hospital

(To be copied to UGMs
for information)

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NATIONAL HEALTH SERVICE, SCOTLAND

The Common Services Agency (Pay of National Management and Finance Trainees) Direction 1993

The Secretary of State, in exercise of the powers conferred on him by Section 105(7) of, and paragraph 7 of Schedule 5 to, the National Health Service (Scotland) Act 1978 (a) hereby gives to the Common Services Agency the following Direction:

Citation

1. This Direction may be cited as the Common Services Agency (Pay of National Management and Finance Trainees) Direction 1993.

Salaries of National Management and Finance Trainees

2. The salaries of National Management and Finance Trainees employed by the Common Services Agency shall, from 1 September 1993, be increased -

2.1 for new entrants, to £12,789;

2.2 for those entering the second year of training, to a minimum of £12,789 but with an addition of up to 6% at the discretion of the Agency; and

2.3 for Finance Trainees entering their third year of training, to a minimum of £13,556 but with an addition of up to 6% at the discretion of the Agency.



A J MATHESON
Assistant Secretary, Scottish Office

St Andrew's House
Edinburgh

26 April 1993

(a) 1978 c.29; Section 105(7) was amended by the Health Services Act 1980 (c.53) ("the 1980 Act"), Schedule 6, paragraph 5 and Schedule 7 and by the Health and Social Services and Society Security Adjudications Act 1983 (c.41), Schedule 7, paragraph 24; paragraph 7 of Schedule 5 was amended by the 1980 Act, Schedule 6, paragraph 8 (3).