



National Health Service in Scotland
Management Executive

St. Andrew's House
Edinburgh EH1 3DG

Dear Colleague

**HOURS OF WORK OF JUNIOR DOCTORS' AND
DENTISTS**

Summary

1. This letter reminds employing authorities of the continuing drive to reduce junior doctors' and dentists' hours of work and requests further statistical returns.

Action

2. Health Boards and Trusts should:
- provide statistical returns for the half-year to 30 September 1993 by Friday 15 October at the latest, using the revised form attached;
 - note the statistical returns for the half-year to 31 March 1993;
 - copy this letter to Unit General Managers for action as necessary.
3. Detailed requirements are set out in the Appendix attached.

Yours sincerely

A J MATHESON
Director of Manpower

15 September 1993

Addressees

For Action:
General Managers,
Health Boards

General Manager,
Common Services Agency

General Manager,
State Hospital

Chief Executives,
NHS Trusts

For Information:
General Manager,
Health Education Board
for Scotland

Enquiries to:

Miss I Bowie
Directorate of
Manpower
NHS Management
Executive
Room 61A
St Andrew's House
EDINBURGH
EH1 3DG

Tel: 031-244 2476
Fax: 031-244 2683

JUNIOR DOCTORS' HOURS: STATISTICAL RETURNS

1. The next statistical returns for the half-year to 30 September 1993 must be submitted fully collated, to the Management Executive by Friday 15 October at the latest, using the revised form at Annex A.
2. A copy of the collated returns of juniors' hours as at 31 March 1993 is attached at Annex B and a table showing the trends since September 1991 at Annex C. The number of juniors (131) contracted for more than 83 hours per week as at 31 March 1993 has since been substantially reduced.

DOCTORS AND DENTISTS IN TRAINING - HOURS OF WORK
AS AT 30 SEPTEMBER 1993

HEALTH BOARD, OR TRUST

PART 1 (POSTS)

Col 1	Col 2	Col 3			Col 4				
		Total No of funded posts in grade	(a) full shift	(b) partial shift	(c) Total No of funded posts by form of working	No of posts worked as on-call rota			
		(a) full shift	(b) partial shift	(c) rota	(a) over 83 hrs	(b) 83 hrs	(c) 73-82 hrs	(d) 72 hrs or less	
					* hard pressed	* hard pressed	* hard pressed	* less	
					non hard pressed	non hard pressed	non hard pressed	non hard pressed	
SENIOR REGISTRAR									
REGISTRAR									
SHO									
PRHO									
TOTAL									

PART 2 (POST HOLDERS)

Col 1	Col 2	Col 3	Col 4
No of honorary staff	No of full-time staff	No of part-time staff	Total No of staff

PART 1 - NOTES

† Dentists to be included in a single speciality of dentistry.

Total of Col 3 should equal total of Col 2.

Col 4(a) - 1:3 rota with prospective cover or worse.

Col 4(b) - 1:3 rota without prospective cover.

Col 4(c) - 1:4 rota with prospective cover.

Col 4(d) - 1:4 without prospective cover or better.

* As defined in Annex D of circular SOHHD/DCM(1991)16.

PART 2 - NOTES

Total of Col 1 should not be included in any other Col.

Total of Col 2 and 3 should equal total of Col 4.

Annex A

DOCTORS AND DENTISTS IN TRAINING - HOURS OF WORK as at 31.3.93

HEALTH BOARD: SCOTLAND

PART 2 (RUST HOLDERS)

Col 1	Col 2	Col 3	Col 4
No of honorary staff as at	No of full-time staff as at	No of part-time staff as at	Total No of staff as at
31.3.93	31.3.93	31.3.93	31.3.93
83	338.3	14.75	351.05
84	813	10	823
26	1803	9.37	1812.37
173	3276.3	34.12	3410.42

PART 2 - NOTES

Total of Col 1 should not be included in any other Col.

Total of Col 2 and 3 should equal total of Col 4.

PART 1 (POSTS)

Col 1	Col 2	Col 3		Col 4							
		Total No of funded posts by form of working		No of posts worked as on-call rota							
		(a) full shift	(b) partial shift	(c) rota	(a) over 83 hrs	(b) 83 hrs	(c) 73-82 hrs	(d) 72 hrs or less			
			hard pressed	non hard pressed	hard pressed	non hard pressed	hard pressed	non hard pressed	hard pressed	non hard pressed	
	31.3.93										
SENIOR REGISTRAR	348.85	8	6	331.75	8	39	27	71	78.5	107.25	
REGISTRAR	788.75	16	52	706.5	23	111	49	172	101	240.5	
SHO	1574.87	101.5	148	1284.37	47	165.37	109	370.5	245.5	304	
PRHO	806	4	152	450	12	57	4	256	24	89	
TOTAL	3319.27	189.5	358	2752.82	90	372.37	189	869.5	450	740.75	

PART 1 - NOTES

Dentists to be included in a single specialty of dentistry.

Total of Col 3 should equal total of Col 2.

Col 4(a) - 1:3 rota with prospective cover or worse.

Col 4(b) - 1:3 rota without prospective cover.

Col 4(c) - 1:4 rota with prospective cover.

Col 4(d) - 1:4 without prospective cover or better.

As defined in Annex D of circular SCRD/DCH(1991)16.

SR - 3.9 not on rota

R - 14.25 not on rota

SHO - 1 not on rota

HOURS OF WORK OF JUNIOR DOCTORS AND DENTISTS IN SCOTLAND: SEPTEMBER 1991-MARCH 1993

<u>Date</u>	<u>No of Posts in Grade*</u>	<u>Over 83 hrs</u>	<u>83 hrs</u>	<u>Under 83 hrs</u>
30. 9.91	3,269	773 (24%)	592 (18%)	1,904 (58%)
31. 3.92	3,287	628 (19%)	676 (20%)	1,982 (60%)
30. 9.92	3,407	452 (13%)	510 (15%)	2,434 (71%)
31. 3.93	3,320	131 (3.9%)	562 (17%)	2,609 (79%)

* All Grades