



National Health Service in Scotland
Management Executive

St. Andrew's House
Edinburgh EH1 3DG

Dear Colleague

**RESEARCH REPORT: "LESSONS FROM AMERICA?
US MAGNET HOSPITALS AND THEIR IMPLICATIONS
FOR NHS NURSING"**

Summary

1. This letter draws the attention of Health Boards and Trusts to the enclosed research report "Lessons from America? US Magnet Hospitals and their implications for NHS Nursing" by Dr James Buchan, Policy Research Analyst at the Royal College of Nursing. Preparation of the report was funded by the Management Executive. Whilst Dr Buchan's work was supported financially by The Scottish Office, the views expressed are those of Dr Buchan and do not necessarily reflect the views of the Management Executive.

2. The report has been considered by the Joint Working Group on Manpower and the Management Executive was asked by the JWG to issue the Report to the service and to invite Boards and Trusts to identify relevant issues which the JWG should consider.

Action

3. The Management Executive therefore invites Boards and Trusts to consider the contents of the Report, to consider its relevance to their local circumstances and to identify relevant issues for further examination by the Joint Working Group on Manpower. Please send comments by 29 October 1993 to Miss M Marshall, Directorate of Manpower, Room 74 at this address.

Yours sincerely

A J MATHESON
Director of Manpower

14 September 1993

Addressees

For information:
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