



National Health Service in Scotland
Management Executive

St. Andrew's House
Edinburgh EH1 3DG

Dear Colleague

FUNDING OF PRE-REGISTRATION NURSE
EDUCATION AND TRAINING: 1993-94

Telephone 031-244
Fax 031-244 2683

16 July 1992

Summary

1. The changes in the funding of pre-registration nurse education and training, announced by the Secretary of State in February 1991, will take effect from April 1993. Health Board General Managers now need to make preparations to assess the manpower needs for their areas and the estimated costs for such training in 1993-94.

Action

2. Health Boards should:-

2.1 put in hand the arrangements outlined at paragraph 3 of Annex A attached;

2.2 submit the manpower and financial information requested at paragraphs 7 and 8 as indicated by 30 September 1992.

3. This letter should be copied to Unit General Managers for action as required.

Yours sincerely

A J MATHESON
Director of Manpower

Addressees

For action:
General Managers,
Health Boards

For information:
Directors of Nurse
Education/Principals

Chief Area Nursing
Officers

General Manager,
Common Services Agency

General Manager, State
Hospital

General Manager,
Health Education Board
for Scotland

Chief Executives and
Chief Executive
Designate, NHS Trusts

Copies to Unit General
Managers for
Information

Enquiries to:

Mr J Robb
Room 61
St Andrew's House
EDINBURGH
EH1 3DG
Tel: 031-244-2521
Fax: 031-244-2683

| | |
|------------------------|-------------|
| COMMON SERVICES AGENCY | |
| RECEIVED | 20 JUL 1992 |
| FILE No. | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

FUNDING OF PRE-REGISTRATION NURSE EDUCATION AND TRAINING

Background

1. Ministers announced in February 1991 that the National Board for Nursing, Midwifery and Health Visiting for Scotland (NBS) would no longer be involved in funding nurse education. Instead 2 main principles would underlie the future arrangements. The first of these is that decisions governing the supply of nurses, midwives and health visitors should be taken as close as possible to the point of service delivery to ensure that such decisions are responsive to local needs and to the changing requirements of employers. The second is that the Government have a duty to ensure that, overall, there are mechanisms in place to ensure an adequate supply of properly trained nurses, midwives and health visitors to meet the health needs of the nation and that the financial arrangements which will apply with effect from April 1993, under which Health Boards will purchase services through contractual arrangements with providers, do not prejudice that supply.
2. Individual Health Boards will have the responsibility for assessing the demand for pre-registration nursing, midwifery and health visiting education and training of all employers within their areas and for ensuring that suitable arrangements are made for that demand to be met. In general, this will mean that Health Boards will have to decide on the number of students to be recruited and trained on a 3 year rolling basis. They will also have to consult with the providers of nurse education on issues such as training capacity and provision of suitable experience by the range of employers who will be seeking a trained workforce.
3. General Managers are therefore asked to put arrangements in hand to:-
 - 3.1 collect manpower information for their areas from the range of employers of nurses, midwives and health visitors, eg Health Boards as direct employers, NHS Trusts, the independent sector etc;
 - 3.2 assess the manpower demand (utilising the manpower model set up for Project 2000) and consult, where appropriate, on training capacity; and
 - 3.3 consult interested parties, in particular employers and colleges, on their provisional conclusions.
4. For the purposes of this exercise, pre-registration education and training includes courses enabling persons to qualify for registration as nurses, midwives or health visitors whether or not entry to the course requires the student to be registered on another part of the register. Such courses include health visiting, 18 month midwifery, and conversion courses.
5. Boards are already considering the terms of their purchaser/provider contracts for pre-registration training from 1 April 1993 with Colleges of Nursing and Midwifery and should now initiate discussions with the Colleges to estimate the costs of such training in 1993/94. The information on costs is needed so that the Management Executive can

consider the allocation of funding to individual Health Boards in 1993/94 to enable the Boards to let contracts with providers of education.

6. In formulating the estimates, Boards could usefully follow the breakdown of costs currently required by the NBS. The estimates should reflect the total costs of training inclusive of overheads which may at present not be charged against NBS expenditure. They should not, however, include the salaries of nurses currently in pre-registration training who are Health Board employees. These costs are met from the main HCH Vote. Moreover students on Project 2000 bursaries will also be funded separately. The costs of the fees for the training of Health Visitors is already met from the HCH Vote. Boards are advised that such costs for 1993-94 should be included but shown separately in contracts and estimates of costs so that this funding can also be identified separately.

Action

7. General Managers are asked to submit to the Management Executive no later than 30 September 1992 (for the attention of Miss M Marshall, Room 74, St Andrew's House) the number of:-

| | | |
|--------|---|-------------------------|
| Nurses | - | adult nursing |
| | - | mental health nursing |
| | - | mental handicap nursing |
| | - | child nursing |

Midwives

Health Visitors

who will require to be recruited to pre-registration training each year on a 3 year rolling basis from 1993/94 to 1995/96. The Management Executive will then assemble the forecasts and vet for indications of over/under training. These figures will, of course, be compared with NBS indexing figures.

8. Information on financial costs as outlined in paragraphs 5 and 6 should also be submitted to the Management Executive by 30 September 1992 (again for the attention of Miss Marshall).

16 July 1992