



National Health Service in Scotland
Management Executive

St. Andrew's House
Edinburgh EH1 3DG

Dear Colleague

**SCOTTISH HEALTH SERVICE:
SENIOR REGISTRAR ESTABLISHMENT 1992**

Summary

1. This circular advises Health Boards and NHS Trusts of the new establishment for hospital Senior Registrars. Boards are asked to ensure that this establishment is maintained, especially in the shortage specialties.

2. The changes and relevant background are in Appendix A.

Action

3. Health Boards, NHS Trusts and the Common Services Agency are asked to ensure that the senior registrar establishment is maintained, especially in the shortage specialties. This year's establishment is shown in Appendix B. If a Health Board, NHS Trust or the CSA is unable to fill any post within a reasonable period, the Department should be informed so that the post may be offered to another Health Board or NHS Trust.

4. Boards and NHS Trusts must ensure that posts on the establishment have been approved as training posts by the appropriate Joint Committee for Higher Training before proceeding to fill them. The Department should be notified immediately if any post ceases to be recognised for training purposes. Boards and NHS Trusts are also asked to ensure that all senior registrar posts in specialties where a Joint Committee on Higher Training is prepared to accredit part-time training are advertised in such a way that candidates unable, for well founded reasons, to work full-time should be able to apply.

5. In addition, Boards and NHS Trusts are urged to fill a minimum of 3% of posts (expressed as whole-time equivalents) within the senior registrar establishment with part-time trainees. Boards and NHS Trusts who have achieved this minimum figure may also apply to the Department for approval of additional part-time posts on a personal basis. The Department will monitor and review the position at regular intervals. The Department should be kept informed of all part-time appointments to posts

14 July 1992

Circular GEN(1991)17
is cancelled

Addressees

For action:
General Managers,
Health Boards
Chief Executives
NHS Trusts

For information:
General Manager,
Common Services Agency

General Manager, State
Hospital

General Manager,
Health Education Board
for Scotland

Chief Executive
Designate,
RSNH Trust

To be copied to Unit
General Managers for
action

Enquiries to:

Mr C J Fazakerley
Directorate of
Manpower
NHS Management
Executive
Room 69
St Andrew's House
EDINBURGH
EH1 3DG
Tel: 031-244 2515
Fax: 031-244 2837

within the agreed establishment, including the sharing of whole-time posts.

6. One post within the medical paediatrics establishment for each Board (apart from Greater Glasgow) should be used for training in paediatrics with a special interest in community child health. In Greater Glasgow Health Board, 2 posts should be used for such training.

7. Provision has been made within the establishment for existing linked posts outwith the teaching areas and no change in the arrangement should be made without reference to the Department.

8. This Circular has not given any breakdown of the figures between directly managed Units and Trusts and this should be determined locally.

Yours sincerely

A handwritten signature in black ink, appearing to read "A J Matheson", written over a horizontal line.

A J MATHESON
Director of Manpower

APPENDIX A TO NHS MEL(1992)30
SENIOR REGISTRAR ESTABLISHMENT 1992

Background

1. The establishment for hospital Senior Registrars set out in NHS Circular No 1991(GEN)17 has changed as follows:

1.1 the establishment in Geriatric Medicine is to be decreased from 16 to 13;

1.2 the establishment in Medical Paediatrics is to be increased from 19 to 21;

1.3 the establishment in Accident and Emergency Medicine is to be increased from 7 to 8;

1.4 the establishment in Pathology is to be decreased from 27 to 25;

1.5 the establishment in Immunology is to be increased from 1 to 2;

1.6 the establishment in Clinical Chemistry is to be decreased from 8 to 6;

1.7 the establishment in Old Age Psychiatry is to be increased from 0 to 2; and

1.8 the establishment in Anaesthetics is to be increased from 48 to 49.

2. In addition, other changes since the 1991 Circular resulted in the overall hospital senior registrar establishment being maintained at 444, excluding the posts in homeopathy and intensive therapy referred to in paragraph 7 below. Due to present uncertainty about the required career establishment in Public Health Medicine, there will be no change in the training grade establishment. It should be noted that the establishment for Public Health Medicine covers senior registrar and registrar grades.

3. The factors taken into account in assessing the required number of hospital senior registrars and trainees in public health medicine include the number of consultant vacancies (including honorary posts) likely to arise because of retirements, deaths and expansion as well as movement into and out of the Health Service in Scotland at consultant and senior registrar level.

4. Allocations between NHS posts and university posts (honorary senior registrars) have always been flexible and adjustments between the 2 types of posts within individual specialties can be made by mutual agreement during the year without reference to the Department so long as the relevant establishment is not exceeded.

5. The establishment for general medicine covers general medicine, communicable disease, respiratory medicine, cardiology, clinical pharmacology and therapeutics, endocrinology and diabetes, rheumatology, gastroenterology and nephrology. The Department will continue to seek information each year from Health Boards and NHS Trusts on the distribution as at 30 September of senior registrars with an interest in these specialties within the general medicine establishment as well as in

the other specialties. The collated information will be sent to CAMOs, Deans and Postgraduate Deans in order that they may be aware of the national position on senior registrar training in the various specialties. The position will be reviewed yearly by the Department.

6. The establishment for small specialties will continue to be set after taking into consideration discussions with the Department of health.

7. Senior Registrar training slots in Homeopathy and Intensive Therapy are available but only on rotation from another specialty and these do not form part of the total establishment.

8. Rotation through the psychiatric specialties including forensic psychiatry and mental handicap is encouraged. Old age psychiatry has been introduced for the first time this year as a separate establishment.

9. The Department will continue to be prepared to consider proposals from Health Boards and NHS Trusts to create supernumerary posts on a personal basis for full-time or part-time senior registrars mainly or exclusively engaged on research work, provided educational approval is obtained from the appropriate Joint Committee on Higher Training. Boards and NHS Trusts should not create such posts without Departmental approval.

10. The procedures for dealing with time-expired senior registrars are set out in Departmental letters SHHD/DS(82)1 and SHHD/DGM(1986)17.

APPENDIX B TO NHS MEL(1992)30
SENIOR REGISTRAR ESTABLISHMENT 1992

Specialty	Health Board	1992 Target Establishment
		Total
General Medicine ¹	Grampian	8
	Tayside	7
	Lothian	16
	Greater Glasgow	23
	Scotland	54
Geriatric Medicine	Grampian	1
	Tayside	2
	Lothian	3
	Greater Glasgow	7
	Scotland	13
Dermatology	Grampian	1
	Tayside	1
	Lothian	2
	Greater Glasgow	3
	Scotland	7
Rehabilitation	Grampian	-
	Tayside	-
	Lothian	3
	Greater Glasgow	-
	Scotland	3

¹General Medicine covers general medicine, communicable disease, respiratory medicine, cardiology, clinical pharmacology and therapeutics, endocrinology and diabetes, rheumatology, gastroenterology and nephrology.

Specialty	Health Board	1992 Target Establishment
		Total
Genito-Urinary Medicine	Grampian	-
	Tayside	-
	Lothian	2
	Greater Glasgow	3
	Scotland	5
Clinical Genetics	Grampian	1
	Tayside	-
	Lothian	-
	Greater Glasgow	3
	Scotland	4
Neurology	Grampian	-
	Tayside	1
	Lothian	1
	Greater Glasgow	1
	Scotland	3
Medical Paediatrics	Grampian	4
	Tayside	4
	Lothian	5
	Greater Glasgow	8
	Scotland	21
Medical Oncology	Grampian	-
	Tayside	-
	Lothian	1
	Greater Glasgow	1
	Scotland	2

Specialty	Health Board	1992 Target Establishment
		Total
General Surgery	Grampian	4
	Tayside	4
	Lothian	7
	Greater Glasgow	11
	Scotland	26
Orthopaedic Surgery	Grampian	4
	Tayside	3
	Lothian	5
	Greater Glasgow	7
	Scotland	19
Urology	Grampian	1
	Tayside	1
	Lothian	3
	Greater Glasgow	3
	Scotland	8
Cardio-Thoracic Surgery	Grampian	1
	Tayside	-
	Lothian	1
	Greater Glasgow	2
	Scotland	4
ENT Surgery	Grampian	1
	Tayside	1
	Lothian	3
	Greater Glasgow	3
	Scotland	8

Specialty	Health Board	1992 Target Establishment
		Total
Plastic Surgery	Grampian	-
	Tayside	1
	Lothian	1
	Greater Glasgow	2
	Scotland	4
Ophthalmology	Grampian	2
	Tayside	3
	Lothian	3
	Greater Glasgow	5
	Scotland	13
Paediatric Surgery	Grampian	-
	Tayside	-
	Lothian	1
	Greater Glasgow	1
	Scotland	2
Neurosurgery	Grampian	-
	Tayside	-
	Lothian	1
	Greater Glasgow	3
	Scotland	4
Nuclear Medicine	Grampian	-
	Tayside	-
	Lothian	-
	Greater Glasgow	1
	Scotland	1

Specialty	Health Board	1992 Target Establishment	
			Total
Accident and Emergency Care	Grampian	1	
	Tayside	-	
	Lothian	2	
	Greater Glasgow	5	
	Scotland	8	
Pathology	Grampian	5	
	Tayside	3	
	Lothian	7	
	Greater Glasgow	10	
	Scotland	25	
Immunology	Grampian	-)	
	Tayside	-)	1 to be
	Lothian	-)	decided
	Greater Glasgow	1)	
	Scotland	1 + 1 to be decided	
Microbiology/ Virology	Grampian	1	
	Tayside	1	
	Lothian	4	
	Greater Glasgow	7	
	Scotland	13	
Clinical Chemistry	Grampian	1	
	Tayside	1	
	Lothian	1	
	Greater Glasgow	3	
	Scotland	6	

Specialty	Health Board	1992 Target Establishment
		Total
Haematology	Grampian	1
	Tayside	1
	Lothian	3
	Greater Glasgow	3
	Scotland	8
Blood Transfusion	Grampian	-
	Tayside	-
	Lothian	-
	Greater Glasgow	-
	CSA	2
Scotland	2	
Psychiatry	Grampian	8
	Tayside	6
	Lothian	11
	Greater Glasgow	15
	Scotland	40
Psychotherapy	Grampian	-
	Tayside	-
	Lothian	1
	Greater Glasgow	1
	Scotland	2
Mental Handicap	Grampian	-
	Tayside	1
	Lothian	2
	Greater Glasgow	2
	Scotland	5

Specialty	Health Board	1992 Target Establishment
		Total
Child Psychiatry (including adolescent psychiatry)	Grampian	2
	Tayside	2
	Lothian	4
	Greater Glasgow	5
	Scotland	13
Forensic Psychiatry	Grampian	-
	Tayside	2
	Lothian	1
	Greater Glasgow	2
	Scotland	5
Old Age Psychiatry	Grampian	-
	Tayside	-
	Lothian	1
	Greater Glasgow	1
	Scotland	2
Radiodiagnosis	Grampian	4
	Tayside	2
	Lothian	8
	Greater Glasgow	15
	Scotland	29
Radiotherapy and Oncology	Grampian	-
	Tayside	-
	Lothian	2
	Greater Glasgow	3
	Scotland	5

Specialty	Health Board	1992 Target Establishment
		Total
Obstetrics and Gynaecology	Grampian	4
	Tayside	4
	Lothian	6
	Greater Glasgow	10
	Scotland	24
Anaesthetics	Grampian	7
	Tayside	6
	Lothian	12
	Greater Glasgow	24
	Scotland	49
Occupational Health	Grampian	-
	Tayside	-
	Lothian	-
	Greater Glasgow	1
	Scotland	1
Neurophysiology	Grampian	-
	Tayside	-
	Lothian	-
	Greater Glasgow	1
	Scotland	1
Homeopathy ²	Grampian	-
	Tayside	-
	Lothian	-
	Greater Glasgow	1
	Scotland	1

²Training slots only. Not part of manpower establishment.

Specialty	Health Board	1992 Target Establishment	
			Total
Intensive Therapy ²	Grampian	-	
	Tayside	-	
	Lothian	1	
	Greater Glasgow	1	
	Scotland	2	
Palliative Medicine	Grampian	-	
	Tayside	1	
	Lothian	1	
	Greater Glasgow	1	
	Scotland	3	
All Hospital ³	Grampian	62)	
	Tayside	58)	
	Lothian	124)	1 to be
	Greater Glasgow	197)	decided
	CSA	2	
	Scotland	443 + 1 to be decided	

² Training slots only. Not part of manpower establishment.

³ Not including the training slots in Homeopathy and Intensive Care.

Specialty	Health Board	1992 Target Establishment
Public Health Medicine ⁴	Grampian	4
	Tayside	4
	Lothian	10
	Greater Glasgow	12
	CSA	3
	Ayrshire and Arran	1
	Argyll and Clyde	2
	Borders	-
	Highland	1
	Fife	3
	Forth Valley	1
	Dumfries and Galloway	1
	Lanarkshire	3
Scotland		45

⁴The establishment for public health medicine covers the senior registrar and registrar grade.

COMMON SERVICES AGENCY	
RECEIVED	
16 JUL 1992	
FILE NO.	
REFERRED TO	ACTION TAKEN