



National Health Service in Scotland  
Management Executive

St. Andrew's House  
Edinburgh EH1 3DG

Dear Colleague

REMUNERATION AND CONDITIONS OF SERVICE OF  
PART-TIME HOSPITAL CHAPLAINS

**Summary**

1. Hospital Chaplains in Scotland are employed by the religious organisations to which they belong and provide their services under arrangements agreed between these organisations and Health Boards. However, it has been the convention that their remuneration and conditions of service are the same as those authorised for chaplains in England and Wales. This letter informs Boards of rates authorised for part-time chaplains for the period 1 April 1991 to 8 January 1992 and of the position from 9 January 1992 onwards.

**Action**

2. Details of the revised rates for the period 1 April 1991 to 8 January 1992 are set out in the Appendix to this letter. Health Boards are asked to bring the new rates to the attention of chaplains and where appropriate make any necessary arrangements to implement them as soon as possible.
3. From 9 January 1992, appropriate pay rates and conditions of service for part-time chaplains will no longer be agreed centrally for England and Wales. These are now a matter for all employing authorities to determine locally and authorities should make local arrangements to introduce any future changes.
4. This letter should be copied to Unit General Managers for information.
5. Chaplains should direct enquiries about the contents of this letter to their church authorities.

Yours sincerely

A J MATHESON  
Director of Manpower

**7 May 1992**

**Addressees**

For action:  
General Managers,  
Health Boards

General Manager,  
Common Services Agency

General Manager,  
State Hospital

For information:  
General Manager,  
Health Education Board  
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Chief Executives and  
Chief Executive  
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To be copied to Unit  
General Managers  
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## APPENDIX

## REVISED RATES OF PAY - PART-TIME HOSPITAL CHAPLAINS

1. For the period 1 April 1991 to 8 January 1992, the revised weekly rates set out in the table below supersede those previously notified.

Notional Sessions	Weekly Rate
	£
0.5	11.50
1	23.00
1.5	34.50
2	46.00
2.5	57.50
3	69.00
3.5	80.50
4	92.00
4.5	103.50
5	115.00

2. Employing authorities may wish to note that these sessional rates have been increased, as in the past, in line with the pay of whole-time hospital chaplains in England and Wales agreed in the Scientific and Professional Staffs Whitley Council.